

Published by the Camden County Bar Association

VOL. 66, No. 5 • May 2018



Ronald G. Lieberman to be **Installed** as 92nd Bar President

Friends and colleagues from the bench and bar will gather to party at the Katz JCC in Cherry Hill on Thursday, June

7th for the Foundation's annual gala Installation of Association and Foundation Officers & Trustees Celebration to witness Ronald G. Lieberman become the 92nd President of the Camden County Bar Association. Lieberman and the other officers and trustees will receive their oaths of office from New Jersey Supreme Court Associate Justice Lee A. Solomon.

A Partner and Chair of the Family Law Practice in the Cherry Hill office of Cooper Levenson, Lieberman appears regularly before the Family Court in Atlantic, Burlington, Camden, Cumberland, Gloucester, and Salem Counties and also practices before the Superior Court - Appellate Division. He has litigated on virtually all aspects of family law including property settlement agreements, equitable distribution, alimony, child support, custody, college expenses, and counsel fees. He is one of only 3% of attorneys in the state to be certified as a Matrimonial Law Attorney by the

(Continued on Page 2)

Annual Children's Picnic June 2nd

Volunteers needed for important community event

The Camden County Bar Foundation's annual Summer Picnic for under served children is an annual rite of spring that provides a day of games, contests, barbeque fare and great fun in the sun for hundreds of deserving kids from Camden who are guaranteed a day of happy memories on Saturday, June 2nd from 10 am - 1 pm., RAIN or SHINE.

Members of the Public Benefits and Young Lawyer committees will be on hand to help run the event; however, additional volunteers are needed and always welcome. To participate or for more information, please call or email Bar headquarters-856.482.0620, info@camdencountybar.org.

Financial support for the Picnic is provided in part by Bar members who include the Foundation check-off when paying their dues, and proceeds from events throughout the year.

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Officer and Trustee Nominations Announced

The Camden County Bar Association Nominating Committee and Board of Trustees have nominated the following candidates for terms beginning June 7, 2018:

President Ronald G. Lieberman

President-Elect Michael J. Dennin

Vice President Michelle H. Badolato

Treasurer Dawnn E. Briddell

Secretary Rachael B. Brekke

Board of Trustees (Ending 2021)

www.camdencountybar.org

Katheryn Eisenmann

Neel Bhuta

Questions about the nominating process should be directed to Bar headquarters at 856.482.0620

2018 Camden County Professional Lawyer of the Year Nominations

Nominations for Camden County's 2018 Professional Lawyer of the Year Award are now being accepted.

The Professional Lawyer of the Year Awards are presented jointly by New Jersey Bar Associations and the New Jersey Commission on Professionalism in the Law to recognize deserving individuals and focus positive attention on the good works done by members of the legal profession.

The criteria for determining a Professional Lawyer of the Year are:

- A lawyer/judge who is committed to the ideals of professionalism;
- · Who is well recognized in the legal community for character and competence;
- · Who is respected by all and looked upon as a model of professional behavior.

The awards will be presented at the annual awards luncheon next fall.

Selection of the recipient is NOT based on the number of nominations an individual receives. Each nominee is reviewed by the CCBA selection committee with the recipient determined by who best exemplifies the criteria set forth.

To nominate a colleague for this prestigious award, use the nomination form included in this month's inserts.

NOMINATIONS ARE DUE TO BAR HEADQUARTERS BY 5 PM. FRIDAY JUNE 8.



Daniel DeFiglio Thomas A. Hagner Daniel Mellor

Matthew Rooney **Young Lawyer Trustee**

THE DOCKET

Tuesday, May 8th

Is it Legal? Recent Issues Concerning Marijuana in NJ 12-2:15pm Tavistock Country Club, Haddonfield, NJ

Wednesday, May 9th

The State of the Camden County Probate Court 12 - 1:30 pmTavistock Country Club, Haddonfield, NJ

Monday, May 14th

Best Practices in Mediation 3:15 - 5:30pm Il Villaggio Restaurant, Cherry Hill, NJ

Monday, May 14th

Cocktails & Conversation Bench/Bar Cocktail Party 6 - 8 pmIl Villaggio Restaurant, Cherry Hill, NJ

Tuesday, May 15th

Avoiding Pitfalls on Appeal 4 – 6:15pm Tavistock Country Club, Haddonfield, NJ

Tuesday, May 22nd

Toxicology Pearls for Attorneys 4 - 6:15 pmTavistock Country Club, Haddonfield, NJ

Wednesday, May 23rd

Managing Attorney's Stress 12 – 1:15pm Tavistock Country Club, Haddonfield, NJ

CCBA Board of Trustees Meeting 4 pm **Bar Headquarters**

Thursday, May 24th

Bridge the Gap – NJ Municipal Court Practice 3 - 6:15 pmTavistock Country Club, Haddonfield, NJ

Tuesday, May 29th

Residential Real Estate: Stuff You Need to Know 4 - 6:15 pmTavistock Country Club, Haddonfield, NJ

Thursday, May 31st

Young Lawyer Committee Meeting 12:30 - 1:30 pm **Bar Headquarters**

Tentative agenda for May 23, **Trustees Meeting**

A tentative agenda for this month's regular Board of Trustees meeting follows. The meeting will begin at 4 pm, at Bar Headquarters in Cherry Hill. Meetings are open to the membership. Anyone interested in attending should notify and confirm their attendance by calling Bar Headquarters at 856.482.0620.

Lieberman to be **Installed** as 92nd Bar President

MAY 2018

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Supreme Court of New Jersey. In addition to his involvement with CCBA. Ron is an active member of the New Jersey State Bar Association, serves as the Executive Editor of the New Jersey Family Lawyer and serves as a Member of the New Jersey Supreme Court Family Practice Committee.

Current Bar Foundation President, Jenifer G. Fowler, a partner at Eisner & Fowler in Haddonfield will turn over the reins of the Bar Foundation. the Association's charity partner, to past CCBA President Louis R. Moffa, Jr., partner at Montgomery McCracken in Cherry Hill who also serves as the firms General Counsel.

"I am extremely honored and looking forward to be serving as president of New Jersey's finest Bar Association, and excited about carrying on our rich tradition of service to members, the legal community and the public" said Lieberman. "I also thank and congratulate President Eric Fikry for his leadership over the past year" he added, "it was a very successful year for the Association."

Oaths of office will also be administered to the new officers and trustees of the Association and Foundation. Among those assuming new duties will be Michael J. Dennin, President-elect; Michelle H. Badolato, Vice President; Dawnn E. Briddell, Treasurer: and Rachael B. Brekke. Secretary.

New and reappointed Association trustees include: Daniel DeFiglio, Katheryn Eisenmann, Thomas A. Hagner, Daniel Mellor, Matthew Rooney and Neel Bhuta, who will serve as Young Lawyer Trustee.

Congratulations Ron, new officers and trustees! We look forward to another great year.

- I. Call to Order
- Minutes from Previous Meeting II.
- III. Treasurer's Report
- IV. President's Report
- V. Executive Director's Report
- VI. Membership Committee Report
- VII Young Lawyer Committee Report
- VIII. Standing Committee Reports
- Foundation Update IX.
- Х. NJSBA Update
- XI. New Business (if any) XII. Old Business
- XIII. Adjourn

`HE BARRISTER

Published monthly, except July and August, by the Camden County Bar Association.

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President-elect

Suite 205

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1415 Route 70 East,

Cherry Hill, NJ 08034

Treasurer Michelle H. Badolato 457 Haddonfield Road. Suite 100 Cherry Hill, NJ 08002

Secretary

Dawnn E. Briddell 1940 Route 70 East. Suite 200 Cherry Hill, NJ 08003

Vice President Michael J. Dennin 5709 Westfield Avenue Pennsauken, NJ 08110

Executive Director

Laurence B. Pelletier 1040 N. Kings Highway, Suite 201, Cherry Hill, NJ 08034

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AND FUNCTIONS!

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James D. Hamilton, Jr.

William Groble John J. Levy Eric G. Fikry (ex-officio)

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<u>VERDICTS OF THE COURT March 2018</u>

	VERDICT: Case Type: Judge: Plaintiff's Atty: Defendant's Atty: L-1273-15	No Cause (3/1/18) Auto Negligence Donald J. Stein, J.S.C. Jeff Kaiser, Esq. and James Crawford, Esq. Raymond Danielewicz, Esq. Jury	VERDICT: Case Type: Judge: Plaintiff's Atty: Defendant's Atty: L-2235-15	No Cause (3/9/18) Auto Negligence Michael E. Joyce, J. Brian T. Reagan, Esq Brittany T. McCloske Jury
	VERDICT: Case Type: Judge: Plaintiff's Atty: Defendant's Atty: L-1426-16	Liability Verdict \$101,661.81 100% Defendant: Ogbuehi 3/8/18) Action or Negotiable Instrument Steven J. Polansky J.S.C. Tara Vargo, Esq. Chandra Benter-Gray, Esq. Bench	VERDICT: Case Type: Judge: Plaintiff's Atty: Defendant's Atty: L-1498-15	Liability Verdict: S21 Plaintiff: Jose Reyes Law Against Discrim Francisco Domingue: Drake Bearden, Esq. Anne Walters, Esq. and Jury
	VERDICT: Case Type: Judge: Plaintiff's Atty: Defendant's Atty: L-5114-12	Liability Verdict \$500,000 100% Defendant: Walmart (3/9/18) Professional Liability Anthony M. Pugliese, P.J.Cv. Peter J. Boyer, Esq. Donald Rea, Esq. and Jordan Rosenfeld, Esq. Jury	VERDICT: Case Type: Judge: Plaintiff's Atty: Defendant's Atty: L-1817-16	No Cause (3/14/18) Auto Negligence Anthony M. Pugliese Raymond Rapposelli, Beth Csontos, Esq. Jury
	VERDICT: Case Type: Judge: Plaintiff's Atty: Defendant's Atty: L-671-13	Liability Verdict \$9,399,949,20 100% Defendant: Spirgel (3/9/18) Professional Liability Michael J. Kassel, J.S.C. Thomas Barren, Esq. Christopher Carney, Esq. Jury	 VERDICT: Case Type: Judge: Plaintiff's Atty: Defendant's Atty: L-3033-16 	Liability Verdict: S20 Defendant: Marilen M (3/15/18 Auto Negligence Michael E. Joyce, J.3 Carl Poplar, Esq. and Raymond Danielewic Jury
	VERDICT: Case Type: Judge: Plaintiff's Atty: Defendant's Atty: L-1751-17	No Cause (3/9/18) Real Property Steven J. Polansky J.S.C. Andrew Keith, Esq. Saul Steinberg, Esq. Bench	VERDICT: Case Type: Judge: Plaintiff's Atty: Defendant's Atty: L-2048-16	Liability Verdict: \$15 Defendant: Kim Hous Auto Negligence Anthony M. Pugliese Mark W. Ford, Esq. Margaret E. Appleyar Jury

Case Type: Judge: Plaintiff's Atty: Defendant's Atty: L-2235-15	Auto Negligence Michael E. Joyce, J.S.C. Brian T. Reagan, Esq. Brittany T. McCloskey, Esq. Jury
VERDICT: Case Type: Judge: Plaintiff's Atty: Defendant's Atty: L-1498-15	Liability Verdict: \$212,880 100% Plaintiff: Jose Reyes (3/13/18) Law Against Discrimination Francisco Dominguez, J.S.C. Drake Bearden, Esq. Anne Walters, Esq. and Howard Goldberg, Esq. Jury
VERDICT: Case Type: Judge: Plaintiff's Atty: Defendant's Atty: L-1817-16	No Cause (3/14/18) Auto Negligence Anthony M. Pugliese, P.J.Cv. Raymond Rapposelli, Esq. Beth Csontos, Esq. Jury
VERDICT: Case Type: Judge: Plaintiff's Atty: Defendant's Atty: L-3033-16	Liability Verdict: S200,000 100% Defendant: Marilen Martins-Dasilva (3/15/18) Auto Negligence Michael E. Joyce, J.S.C. Carl Poplar, Esq. and Michael Albano, Esq. Raymond Danielewicz, Esq. Jury
VERDICT: Case Type: Judge: Plaintiff's Atty: Defendant's Atty: L-2048-16	Liability Verdict: \$15,000 100% Defendant: Kim Houston (3/20/18) Auto Negligence Anthony M. Pugliese, P.J.Cv. Mark W. Ford, Esq. Margaret E. Appleyard-Smith, Esq. Jury

JUNE

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THE BARRISTER

VERDICT: Case Type: Judge: Plaintiff's Atty: Defendant's Atty: L- 1718-16	Liability Verdict: \$350,000 100% Defendant: Sergio Champoux (3/22/18) Auto Negligence Michael E. Joyce, J.S.C. Michael Foster, Esq. Stephen C. Wolf, Esq. Jury
VERDICT: Case Type: Judge: Plaintiff's Atty: Defendant's Atty: L-3949-13	No Cause (3/28/18) Medical Malpractice Daniel A. Bernardin, J.S.C. Jeffrey Keiser, Esq. and Alan Zibelman, Esq. Timothy O'Brien, Esq. and Maryann O'Brien, Esq. Jury
VERDICT: Case Type: Judge: Plaintiff's Atty: Defendant's Atty: L- 4765-15	No Cause (1/3/18) Personal Injury Michael J. Kassel, J.S.C. Robert Agre, Esq. John Dingle, Esq. Jury
VERDICT: Case Type: Judge: Plaintiff's Atty: Defendant's Atty: L-118-16	Liability Verdict: \$15,000 100% Defendant: Berrios (4/4/18) Auto Negligence Steven J. Polansky J.S.C. Christine Lafferty, Esq. and Jacquelyn R. Matchett, Esq. Stephen Wolf, Esq. Jury
VERDICT: Case Type: Judge: Plaintiff's Atty: Defendant's Atty: L-468-14	No Cause (4/4/18) Medical Malpractice Michael J. Kassel, J.S.C. Joseph Grimes, Esq. Mark Petraske, Esq. Jury

Limited Students (2)

Braheme Days

5 Regulus Drive

Blackwood, NJ 08012

Marv Jo Palumbo

520 Fellowship Road

Mount Laurel, NJ 08054

Renew and Receive-Six Free CLE Credits!

You should have received your dues notice for the 2018-19 membership year payable by **June 1**. Paying promptly ensures that your Association continues to serve you and the community with its many important programs and services.

As a CCBA member you receive numerous benefits, which more than justify the low cost of dues:

- 6 complimentary CLE credits;
- Member-only professional networking events with colleagues and Iurists:
- The Barrister and electronic updates; •
- 75% discount on meeting/deposition facilities;
- 60% discount on CLE Seminars; •
- 50% discount on Camden County Vicinage lawyer ID cards;
- **Discounted online CLE programs;** •
- 20 substantive practice area committees;
- **Discounted products & services from our Partners in** • **Progress and other retailers;**
- · Advocacy initiatives and more!

Now, more than ever, your membership in the CCBA provides the value-added benefits you want and need. Don't Delay, Renew Today!



Active (2)

Chandra Betner-Gray, Esq. Betner Gray Law Office LLC 493 Beverly-Rancocas Road Willingboro, NJ 08046

Nancy Gatley, Esg. Rice & Rice, P.C. Linwood Professional Plaza 2021 New Road, unit #9 Linwood, NJ

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PRESIDENT'S PERSPECTIVE

By Eric G. Fikry

s my time to serve as President of the Association comes to a close, I find myself grateful for many things. I am of course thankful for having had the opportunity to learn from, and work with, the many talented colleagues and friends with whom I have served as a Board Member and an Officer. I am also appreciative of having been invited to represent the Association at so many important and wonderful events over the course of the year. As Bar President, I've met many people whom I may not otherwise have had a chance to get to know, and have learned about many issues that I would not otherwise have been made aware, let alone have had a chance to consider in the ordinary course of my practice. It was a great experience that few people are fortunate enough to have, and will always be a highlight of my career. In my final *President's Perspective*, I thought I'd reflect on some of the lessons I've learned over the past year.

The Vital Nature of Change. Just as our practices have to adapt to changes in the law, the economic environment in which we operate, technology, and client demands, bar associations in recent years have similarly had to take a close look at what it is that they offer members, and whether those offerings are relevant and adding value for today's practitioners. The Association has been, and continues to examine the way we do things to ensure that we are best serving all of our members' needs today. The more programming, events and policies we review, the more it becomes apparent that there is much we can continue to improve upon. While some decisions to make changes may be unpopular in the short term, they are important to ensuring that the Association will be able to serve the majority if its members for years to come. To that end, if you have an idea for how the Association can do something better, please share your ideas, comments, questions and criticisms with me or any of the other Officers and Board Members. Our contact information can always be found on the Association's website: *www.camdencountybar.org*. That input will always be taken seriously, and will help us to ensure that the Association's priorities are consistent with those of its members.

By the way, if you haven't visited the Association's website lately, you should invest a few minutes in familiarizing yourself with the site's added functionality. In addition to being the portal to The Barrister, you can now also become a member of the CCBA, renew your membership, add your membership bio, register for events or CLE programs and add them to your calendar, all online. Enhancements to the membership directory are also in the works, which will make that feature a more helpful tool for members and the general public alike.

The Need for a Community Among Professionals.

Notwithstanding the omnipresence of social media, and the ability to instantly reach anyone anywhere, at any time of day or night around the globe by e-mail and text, the need for lawyers and judges to have opportunities to come together face to face both for educational purposes, as well as for social interaction is still an essential service to the profession that the bar association is best suited to provide. These interactions foster professionalism and civility, help us more effectively advocate on behalf of our clients, and ensure that an ongoing dialogue is maintained among practitioners and courts that serves the public interest and promotes confidence in the judicial process.

Consistent with the foregoing point, the CCBA will continue to work to produce relevant, informative programming, and again encourages members having ideas for new programs or for improving existing presentations to communicate them to the Association's leadership.

(Continued on Page 5)

Advertise in the 2018 Installation Celebration Program Book Support the Bar Foundation's Community Service Programs

The Betty & Milton Katz Jewish Community Center • Cherry Hill, N

his year's Annual Installation Ceremony will take place on **Thursday**, **June 7th** at the Katz Jewish Community Center in Cherry Hill, and promises to be a fun and exciting evening as the CCBA celebrates 137 years of service to the legal profession and community, and **Ronald G. Lieberman** is sworn in as the Association's 92nd President. You can pay tribute to Ron and the incoming Officers and Trustees of the Association and Foundation and thank them for the time and effort they give to the Association, by placing an ad in the 2018

Proceeds from the Installation Ceremony and Adbook support the Bar Foundation's many community service programs and

commemorative program book.

projects that improve the quality of life for local residents, such as parties and picnics for disadvantaged kids, scholarship awards for deserving high school and law school students and scholarships for disabled students attending the Larc School.

> Use the Ad Reservation flyer in this month's inserts to reserve a display ad for your firm or place your own personal display ad. Ads must be received by Bar Headquarters no later than **FRIDAY**, **MAY 25th to be included**.

> > In addition there are sponsorship opportunities available to show your support for Ron and the Foundation. Please call bar headquarters to discuss the available sponsorship.

PRESIDENT'S PERSPECTIVE

(Continued from Page 4)

The Importance of Providing Resources for the Development of the Next Generation of Lawyers. In my view, the Association also serves an important role in helping newer lawyers establish the relationships they need to develop professionally and ultimately succeed in their legal careers. Throughout my time on the Board, I've been extremely impressed by the dedication, resourcefulness, talent and passion of the members of the Young Lawyer Committee. The YLC's members play a vital role in many of the Association and Foundation events, and their ideas and perspectives ensure that Board decisions are thoroughly examined and reasoned, and not simply the product of habit. Similarly, the CCBA is also an outstanding resource for junior lawyers to interact with our more seasoned practitioners, and seek guidance on how to navigate legal, business and client issues. Ensuring that the YLC is a thriving part of the CCBA is a priority both for the organization and the profession.

Before signing off, I have to express my sincere thanks to many people upon whom I've relied for guidance, assistance and cooperation over the past year. I would like to thank Judge Silverman-Katz and all of the members of the judiciary for their support and participation in the Association's events throughout the year. I would like to say a special thank you to Justice Solomon and Justice Fernandez-Vina for their efforts and participation as well. A sincere thank you to all of the Association's Past Presidents for their ongoing commitment to the organization. Thank you as well to all of this year's Officers and Trustees, and best wishes in your continued service to the Association. I owe a debt of gratitude to Executive Director Larry Pelletier, and the Association's outstanding staff members, Rosanne Riley and Rosanna Curci, as well as to Denise Whybark, all of whom are responsible for the hard work that makes the Association function. Thank you also to my Professional Assistant, Diane Khatchikian and my firm, Blank Rome LLP, for their support of my service. Finally, I would like to say a special thank you to my wife, Rosanna Suriano, for her encouragement and good counsel upon which I routinely rely.

It has been a great honor and privilege to serve as President of the CCBA, and I look forward to many more years as a member of this great organization.

MEMBER ON THE SPOT



NAME: PRACTICE AFFILIATION: YEAR ADMITTED TO BAR: OTHER BAR ADMITTANCES: PRIOR OCCUPATION: RESIDENCE:

HIGH SCHOOL: Monmouth Regional **COLLEGE:** American University

LAW SCHOOL: Rutgers Camden

WHAT LED YOU TO A LEGAL CAREER: Helping my uncle start a

solo practice in Manhattan during my summers in college.

BEST PERSONAL/ PROFESSIONAL ATTRIBUTE: Calm under pressure (usually).

GREATEST FAULT: A somewhat controlled cookie addiction.

WHAT I DO TO RELAX: Even though I spend a large part of the day reading, I like to read at night.

HOBBIES: Reading, exercising, hosting family and friends.

FAVORITE RESTAURANT: IndeBlue in Collingswood

- **FAVORITE TELEVISION SHOW:** Worst Cooks in America because it makes me feel better about my cooking abilities.
- **FAVORITE MOVIE:** Any low brow comedy.
- FAVORITE AUTHOR/BOOK: Willa Cather/The Great Plains Trilogy
- **FAVORITE VACATION PLACES:** Croatia, the Outer Banks, Maine, Iowa (to visit family)
- **FAVORITE WEBSITE:** The Courier Post Online because I love local news.

FAVORITE MUSEUM: The Barnes Foundation

- **FAVORITE WEEKEND GETAWAY:** Visiting college friends in NYC/ Brooklyn.
- **ENJOY MOST ABOUT PRACTICING LAW:** Becoming a mini expert in your client's business or industry. I also happen to work with wonderful colleagues and staff.
- **MOST ADMIRED PERSON AND WHY:** My mother. She is the hardest working person I know and has the sunniest personality.

Litigation Associate at Montgomery McCracken 2014

PA, DNJ, MIWD

Family law paralegal

Alexandra (Alex) Jacobs

- Haddon Township, New Jersey
 - WHEN AND WHERE HAPPIEST? Relaxing on any beach.
 - **CHERISHED MEMORIES:** I have been fortunate to experience travel abroad opportunities, both professional and recreational. I traveled to Wales for a conference a few years ago and was blown away by the beautiful mountains abutting the beaches.
 - **GREATEST FEAR:** An 8-hour deposition with no lunch break.

ALTERNATE CAREER CHOICE: Writer/editor.

GREATEST LESSON LEARNED FROM PRACTICE OF LAW: You can be a great advocate and never put others down.

PERSON YOU'D MOST LIKE TO DINE WITH: Cory Booker

PET PEEVE(S): Disorganization.

LIFE'S HIGHLIGHTS: Starting a family; completely gutting and renovating my first home.

- **GREATEST ACCOMPLISHMENT:** The opportunity to serve as a federal law clerk for two amazing judges.
- **#1 PROFESSIONAL GOAL:** To always surround myself with colleagues who push and inspire me.
- #1 PERSONAL GOAL: Travel to Utah.
- **LIFE EXPERIENCE(S) WITH GREATEST IMPACT:** Being a "big sister" to a tween in Gloucester City. Being a Board Member for Kids Alley (https://kidsalley.org).
- **ADVICE TO YOUNG LAWYER:** A partner/mentor once told me not to be afraid to be the youngest person in the courtroom because you are probably the most prepared person the room.
- **HOPE TO BE DOING IN 10 YEARS:** Working professionally with more non-profits and charities.
- **FAVORITE QUOTATION:** My sister once told me that if you are nervous about doing something, it means you are probably about to learn or grow.



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PERSONAL INJURY LAW

What Happens when the Personal Injury Victim on Public Benefits Moves to Another State

By Thomas D. Begley, Jr., CELA

People frequently move from New Jersey to other states for various reasons. Occasionally, an individual is transferred by his/her employer and has little say in the matter. On other occasions, the individual retires and wants to move to a warmer climate with less taxation. For most people, the move is straightforward. However, if the family has a member who is a personal injury victim, the process becomes much more complicated. Let's assume the case has settled, the individual is receiving SSI, Medicaid and other means-tested public benefits, and a Special Needs Trust has been established in New Jersey.

Assembling a Team

One of the first considerations is assembling a team to assist the special needs beneficiary and his/her family in the new state. The Special Needs Attorney who drafted the Special Needs Trust would be a good person to quarterback this effort. The Special Needs Alliance is a national organization of attorneys. Membership is by invitation only. The organization has members in most states. This is a good place to start.

Members of the team might include the following:

- Special Needs Planning Attorney. The laws concerning Special Needs Trusts vary considerably from state to state. An attorney in the state to which the family is moving should be contacted to review the existing Special Needs Trust and make any modifications that may be necessary to comply with the new state law. Estate planning documents for the individual with disabilities and other family members should also be reviewed by the attorney in the new state.
- Trustee. Does the trustee serving in New Jersey have a national charter? Many banks that serve as trustees are chartered only in New Jersey. They cannot serve outside this state. Many Pooled Trusts are limited to serve in the state in which they are established. If the trustee is authorized to serve outside New Jersey, it can remain in place. Otherwise, a trustee must be substituted with authority to act in the state to which the individual is moving.

(Continued on Page 7)

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PERSONAL INJURY LAW

What Happens when the Personal Injury Victim on Public Benefits Moves to Another State

(Continued from Page 6)

- Certified Public Accountant. Most accountants are familiar with federal tax law, but smaller firms are frequently familiar only with the state law where they are located. Someone will have to file state income tax returns as well as accountings with the State Medicaid Agency, where required. First Party Trusts are Grantor Trusts. Third Party Trusts are usually complex trusts.
- Government Benefits Advocate. Most federal government benefits are fairly easily transferred from one state to another. These include: SSI, SSDI, Basic Medicaid, Medicare, Federally-Assisted Housing, and SNAP (formerly Food Stamps). However, state government benefits available in New Jersey may not be available in the state to which the beneficiary intends to move. Many people want to retire and move to warmer climates with cheaper taxes. These states tend to be red states and often offer fewer benefits than a state such as New Jersey. Before selecting a destination, the family should make careful inquiry as to what benefits are available. Medicaid Waiver Programs vary considerably from state to state. If these are important to the individual with disabilities, a careful analysis should be made as to whether they can be replaced. A Government Benefits Advocate may be the Special Needs Attorney in the new state or may be someone else. The advocate should be engaged early on.
- Care Manager. If the individual with disabilities requires hands-on care, how can a Care Manager be found in the new state. There are some large national organizations that operate in many states. Do any of these organizations offer the services that are required?
- Life Care Planner. While a Life Care Plan is often prepared as part of the plaintiff's personal injury case, they tend to provide a "worse possible case" scenario. Consideration should be given to developing a realistic Life Care Plan based on the amount of money actually received in the settlement and the availability of services where the individual with disabilities will be living.
- Special Education Attorney. If the individual with disabilities is school age, a Special Education Attorney should be identified to assist in the development of an Individualized Education Program (IEP). Careful consideration should be given to selecting a school that will best serve the needs of the individual with disabilities. The Special Education Attorney can assist in identifying the school, advocating for the necessary services, and litigating if necessary.
- Investment Advisor. Professional trustees usually have inhouse Investment Advisors, but individual trustees do not. Who will serve as Investment Advisor for the trust?
- Professional Fiduciary to Serve as Guardian. Consideration should be given to who will serve as guardian of the individual with disabilities, if a guardian is necessary after the parents are gone. There are professionals available to provide this service including some not-for-profit disability organizations.

Personal Planning

The individual with disabilities may need considerable personal services. These may include:

- Direct Care Provider. A direct care provider to provide hands-on care.
- > *Job Coaches and Employers*. Job coaches and employers to provide supported employment should be identified, where appropriate.
- Therapists. If the individual with disabilities requires therapy, it is important to identify good therapists to provide the necessary services.
- Day Programs. If the individual with disabilities is unable to work, day programs should be identified prior to moving.
- Respite Care Providers. Family members of individuals with disabilities often require a break. Respite care providers should be identified.
- Medicaid Waiver Programs. Individuals with disabilities frequently require all sorts of Medicaid Waiver Programs including home care, assisted living facilities, nursing homes, day programs, group homes, etc. These programs are often funded with Medicaid dollars. Prior to moving, a determination should be made as to what Medicaid Waiver Programs are available to pay for the services that the individual with disabilities requires.
- Medical Insurance. Most medical insurance policies are limited geographically with respect to coverage. If an individual with disabilities is moving to another state, what medical insurance will be available to pay for the services required by the individual with disabilities? Coverage under policies varies from company to company and policy to policy.
- Housing Options. Will the individual with disabilities eventually require placement in a group home? If so, it is likely that he/she will go to the bottom of the waiting list in the state to which he/ she is moving.
- Estate Planning Update. The individual with disabilities and family members should have their Wills, Living Wills, and Powers of Attorney reviewed to ensure compliance with state law in the state to which they are moving. Individuals with disabilities seldom have a lot of money, but they do have personal effects that they would like to leave to specific individuals as well as pets, such as service dogs.
- Employment. What employment opportunities are available in the locale to which the individual with disabilities will be moving? These should be considered prior to finalizing the move.

Conclusion

In conclusion, moving from one state to another is simple for most people, but when there is an individual with disabilities involved it is much more complex. It is best to plan carefully before making final decisions on where to move. The planning involves assembling a team of qualified individuals to provide assistance.

Begley Law Group, P.C. has served the Southern New Jersey and Philadelphia area as a life-planning firm for over 85 years. Our attorneys have expertise in the areas of Personal Injury Settlement Consulting, Special Needs Planning, Medicaid Planning, Estate Planning, Estate & Trust Administration, Guardianship, and Estate & Trust Litigation. Contact us today to begin the conversation.

Lip Sync Battle

CCBA's own **Matt Portella** did a masterful job as MC when the Bar Foundation's **Lip Sync Battle** pitted South Jersey's most talented lip sync artists against each other in a fight to the finish! Guests at the April 19th contest enjoyed an entertaining, sometimes raucous, evening of song, fun and laughter as colleagues and friends shared their nonlawyering talents for the Bar Foundation's Big Spring Fundraiser.

Tribute Performer "Drake" made a special appearance to kick-off the Battle.



The Barrister Bellas Final Performance

All of the evening's performers were terrific, making it difficult to determine first, second & third place finishers.

First Place:	Pitch Perfect Barrister Bellas—Final Performance as performed by Dana Bookbinder, Jen Fowler, Abby Cohler, Laura Ergood, Brenda Eutsler
	& Maisie Smith.
Second Place:	H & H Incorporated (Tom Hagner & Brian
	Herman) and their performance of The Dan
	Band's Total Eclipse of the Heart;
Third Place:	Sir Amir Johndarzi (Amir Goodarzi) performing Sir Elton John's I'm Still Standing.

Top notch performances also included **David Hasner** performing Wilson Phillips' *Hold On*. & Toni Basil's *Mickey* as performed by **John Palitto & Kim Crum**.

Special thanks go out to our sponsors, **Brenda Lee Eutsler &** Associates, Eisner & Fowler & Tate & Tate Court Reporters.



Sir Amir Johndarzi



John Palitto & Kim Crum



David Hasner



H & H Incorporated



Drake & Emcee Matt Portella present the 1st place check to the Barden Bellas



H & H Incorporated takes second



And 3rd place goes to Sir Amir Johndarzi



Th-th-that's all folks!



We ended last month's column discussing two of the many wines I tasted at the Skurnik Wines portfolio tasting. I promised to make further suggestions for wines that, if available in our market, represent excellent value for the quality you will receive. First, however, I must apologize. When reviewing my tasting notes, I found that I succumbed to the siren song of collectible wines being poured and I tasted more than a few that will be priced well beyond most people's idea of a sensible wine purchase. I really do try to focus on wines I believe will be of interest to most of you, but when navigating my way to those tables sometimes it is simply too difficult to resist stopping along the way. So, I tasted Peter Michael wines and chatted with winemaker Nic Morlet and I took advantage of the opportunity to taste the old and new Araujo wines. The Araujos sold their famed Napa Valley winery and it was renamed to reflect their famous vineyard, Eisele. However, without a restrictive non-compete (to interject a little law), the Aruajos, now with the active involvement of their children, Greg and Jamie, began a new winery, Acendo, that is every bit as good (and expensive) as their former eponymous winery. Ah, the ever-changing world of wine.

Right – enough with that – let's talk about wines that won't break budgets or, if disappointing, hearts. I long have been a fan of Chateau Laulerie, a small winery located in southwestern France's Bergerac region located just east of Bordeaux so I made a point to taste their latest releases. All four wines offered were very good, but since the warm weather months are approaching and, like the flower, rosés will be blooming in area stores,



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let's shine a spotlight on the **2017 Chateau Laulerie Rosé**. Unlike many of the fairly delicate Provençal rosés that have blazed the trail for American consumer acceptance of these wines, this wine is a reasonably sturdy rendition. The blend is 70% Cabernet Sauvignon and 30% Merlot, typical Bergerac red grapes, and the fruit shows rich, red berries infused with a stony quality that keeps the wine fresh.

Not that far from Bergerac is the region of Cahors. Linda and I spent time there a some years ago and found it to be very interesting and unspoiled by the demands of tourism. One winery we enjoyed visiting then was Chateau la Coustarelle, so I was pleased to taste the current release of their entry level wine, **2014 Chateau la Coustarelle Grand Cuvée Prestige**. Cahors wines are Malbec based, and this effort displayed chewy blackberry fruit, black currants, walnuts and a clean impression caused by the judicious use of oak. If you are a fan of Argentinean Malbec you may want to "visit" the region where it has been produced for centuries and try a quality Cahors wine.

If you think Cahors is a bit off the beaten track, an even more obscure region in southwest France is Jurançon. If it is known for anything it likely is their sweet wines which, for some, can offer a less expensive alternative to Sauternes. Probably the most famous (such as that may be) producer in Jurançon is Domaine Cauhapé. While their dessert wines aren't cheap, the dry white wine is a very good buy. **2016 Domaine Cauhapé Jurançon Sec Chant des Vignes** offers impressions similar to a Sauvignon Blanc, although the grapes employed are Gros Manseng and Camaralet. The wine has the boxwood and grassy quality found in many Sauvignon Blancs, but it is expressed here with a touch of citrus and is delivered with a steely drive.

At a recent blind tasting in which I was involved, the Charles & Charles Riesling contended with one of the most famous producers of German Riesling and was the overwhelming favorite of the more than 30 tasters. So I made it a point to stop and taste with Charles Bieler, one of the Charles & Charles winery owners responsible for crafting that wine, to share that news with him. Besides his involvement with Washington State's Charles & Charles, he makes wine from French vineyard sources under his family's label, Bieler Père et Fils. Clearly, the blind tasting winning 2016 Charles & Charles Riesling Art Den Hoed Vineyard is a nice buy for those interested in a warm weather sipper. However, since I did not revisit it at this tasting, let me suggest two of the wines I tasted with Charles. 2016 Charles & Charles Chardonnay is a sneakily rich wine that eschews the once fashionable oak framing and relies upon its solid, ripe fruit. It displays subtle melon and apple notes within a body that is surprisingly generous for its price. For a red wine prospect, 2016 Bieler Père et Fils Côtes du Rhone La Jassine yields a mouthful of blue fruit and that underbrush quality the French call garrigue, all expressed in a nice balance of palate weight and noteworthy persistence.

As with the La Jassine, Grenache is the main grape employed in making the very affordable Spanish wine, **2016 Vinedos Y Bodegas Pablo Garnacha Menguante**. Grenache (Garnacha in Spain) can be a bit jammy when the vines are exposed to enduring heat, but the source of the grapes for this wine is at a high altitude, which helps moderate temperatures. This wine offers lingonberry and black cherry fruit that is ripe but at the same time herbal, flinty and loamy. It never pounds the palate, but rather is a clean wine that really is worth searching out as a real wine bargain.

Special package price for the seminar & party combo!



Staying in Spain, the Ribeira Sacra region is one of three small contiguous regions in northwest Spain near the Portuguese border where the Mencia grape thrives. **2016 Adegas Guímaro Ribeira Sacra Tinto** was fashioned from vineyards averaging 40 years in age and comes across as a lively wine that balances its tart elderberry fruit impressions and subtle herbal and white pepper notes with a healthy acid backbone to invite a wide range of food pairings. It is neither a clumsy wine nor one possessing a harsh grip.

Staying in Iberia, **2015 Pessoa Da Vinha Touriga Nacional** is a Portuguese wine made from that country's best regarded grape, Touriga Nacional. While this grape is an integral part of the blend of grapes typically used to create some of the finest Port wines, here it is vinified on its own as a dry table wine. It is delightful in both taste and price. There is a real aromatic quality conveyed, a sense of spring flowers that ride a wave of brambly berries and subtle plums, all in the setting of a constrained and taut body.

Let's conclude by identifying two Italian white wines worth pouring when enjoying summer weight foods. **2017 Massone Gavi Masera** is a nicely structured wine featuring apple and honeydew fruit that is forward, fleshy and surprisingly expansive. **2017 Iovine Pompeiano Falanghina** exhibits impressive weight for the grape, with a floral quality melding with juicy white peach fruit and just ripe cantaloupe overtones to complete the wine's flavor and personality.

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The Camden/Burlington County Bar's Annual Hon. Gloria M. Burns Annual Bankruptcy Bench Bar Conference was another successful CLE program. Participants included: Lee M. Perlman, Esq., Law Offices of Lee M. Perlman; Hon. Christine Gravelle, U.S.B.J., District of NJ, Trenton Vicinage; Moderator Carrie Boyle, Esq., Boyle & Valenti Law, P.C.; Hon. Gloria Burns; Isabel Balboa, Esq., Standing Chapter 13 Trustee, District of NJ, Camden Vicinage; Amar Agrawal, Esq., Eisenberg, Gold & Agrawal, P.C.



Matt Rooney, *DeMichele & DeMichele*, *P.C.* and Brian Herman, *Brenda Lee Eutsler & Associates*, *P.A.*, recently presented Oddities of Municipal Court, a CCBA lunch & learn program, at Bar Headquarters.



Tavistock was the setting for the CCBA Lunch & Learn CLE entitled The Tax Cuts & Job Act: *How it Affects Your Clients & Your Practice*, presented by Dan Mellor, *Kulzer & DiPadova, P.A.*



FINANCIAL FORENSICS



Tax Reform Game Changer -Meal and Entertainment Expense

By Martin H. Abo, CPA/ABV/CVA/CFF

ith April 15th (okay, okay, 18th) now behind us, I was amazed how much time we spent with our law practice and other small business clients (and not so small ones) addressing planning under the new law as we were preparing 2017 returns. Go figure.

Anyway, here's an Abo and Company "CAN" and "CAN'T" hit list as it relates to business meals and entertainment under the new law effective January 1, 2018 (and, as we've advised whatever clients will listen, go back to 1/1/18 and change your general ledger or whatever record-keeping you employ NOW).

Before we get started, know that, under old law and new law, to deduct business meals (and entertainment before 1/1/18), the activity must be directly related to or associated with the active conduct of a trade or business, or for the production or collection of income. What do these terms mean?

Directly related. You must show that the main purpose of the meal was business, engage in business during the meal and have more than just a general expectation of receiving income or some other future business benefit.

Associated with. You must provide a meal directly before or after a substantial business discussion. Actively participate in a meeting, discussion or other business activity to seek income or some other specific business benefit.

Oh yes, our hitlist:

- **CAN'T:** Deduct entertainment expenses, including activities such as taking a client or a prospect to the theater, sporting events, nightclubs, country or social clubs, concerts, movies, concerts, amusement parks, hunting and fishing.
- **CAN'T:** Deduct expenses for entertainment facilities (yep, that stadium suite goes).
- **CAN'T:** Deduct expenses paid for membership in any club organized for business, pleasure, recreation, or social purposes.
- CAN'T: Deduct meals purchased during entertainment activities.
- **CAN'T:** Deduct tickets for a sporting event, even if associated with business discussion.
- CAN'T: Deduct scalper's premiums for tickets.
- CAN'T: Deduct cover charges, taxes and tips for entertainment.
- CAN'T: Deduct country club or other social club dues.
- **CAN'T:** Deduct meals with business associates and coworkers (unless you can establish a clear business purpose).

We take little solace in this but employers can deduct 100% of entertainment expenses *only* if they include the amount in the employee's taxable wages on his/her W-2 (yeh, you tell that to your employee). So too, if an employer rewards an employee and spouse with a trip and the cost is

(Continued on Page 12)

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FINANCIAL FORENSICS

Tax Reform Game Changer -Meal and Entertainment Expense

(Continued from Page 11)

included in the employee's W-2, the employer can deduct 100%.

CAN'T: Deduct lavish and extravagant portion of a business meal.

- CAN'T: Deduct a meal with an employee where no business is discussed.
- **CAN'T:** Deduct a meal with a customer or business associate if no business is discussed.
- **CAN'T:** Deduct a meal with a customer during business travel where no business is discussed (however, while traveling, your meal or the employee's meal will be 50% deductible).
- CAN'T: Deduct meals for a customer and spouse if no one else is present.
 - **CAN:** Deduct 50% for amounts paid for meals associated with the active conduct of your trade or business.
 - **CAN:** Deduct 50% for amounts paid for a meal with an employee where business is discussed, before, during or after
 - **CAN:** Deduct 50% for business meals that are reasonable considering the facts and circumstances and they will not be disallowed just because they take place at deluxe hotels, restaurants, resorts or nightclubs.
 - **CAN:** Deduct 100% of an employer's cost of dinner for employees working overtime or lunch ordered in for a staff meeting, if de minimis.
 - **CAN:** Deduct transportation to and from the restaurant for a business meal.
 - **CAN:** Deduct 50% of the cost of meals provided for the convenience of the employer, such as meals provided to employees who need to be available throughout the mealtime. Alas, before 12/31/17 they were 100% deductible.
 - **CAN:** Deduct 50% of expenses related to the business meals such as taxes and tips.
 - **CAN:** Deduct fully, including meals, expenses incurred for recreational, social, or similar activities primarily to benefit employees, such as expenses for an annual holiday party or summer outing

Some 2018 planning thoughts Abo and Company has already started to suggest:

Our business clients and self-employed individuals should remember a few things when reviewing their 2018 meals and entertainment policies. Because the effective date of the law changes is based on expenses incurred after Dec. 31, 2017, the new rules will apply now regardless of your company's year-end. Fiscal year-end clients must modify their policies and everyone may wish to assess whether changes to their expense or reimbursement policies are warranted. The burden of proof is on the client, the taxpayer, to establish that a business meal is not an entertainment expense. There is little guidance, but if a meal is determined to be part of an entertainment expense, then such meal will be zero deductible.

Our suggestion? Maximize tax savings and even save time/money on tax return compliance (yep, fees to us) by keeping good records and segregating your general ledger accounts for entertainment expense which is nondeductible, for business meals 50% deductible and for recreational/ social expenses that primarily benefit employees that would be 100% deductible.

Clients might also want to consider the impact for post 12/31/17 charitable events, sponsorship arrangements. Sponsorship arrangements often include sport tickets besides advertising benefits. Under the new law, the portion of a sponsorship agreement allocable to suites or game

tickets will be nondeductible instead of 50% deductible. The remainder of the sponsorship agreement should continue to be deductible as an advertising expense.

Also, the cost of charitable sporting events (such as the charity golf outing that the Bar Foundation hosts at a local course) typically involves several components: the cost of the golf/meals/cocktails and the charitable contribution for amounts paid over that amount. The cost allocable to golf and meals used to be at least 50% deductible. Effective January 1, 2018, the cost of golf and even the meals are no longer deductible. The charitable contribution component is still deductible.

Promotional events are still deductible as a marketing expense. We've discussed with business clients they may brand outings with more advertising to qualify for the deduction. Care should be taken to press the business pitch for the entire duration of the event, not just a few minutes.

Ironically, I remember when I was invited as a participant to the *White House Conference on Small Business* and for 15 years thereafter asked by the SEC to participate in its annual *Government Business Forum on Small Business Formation*. Limiting deductibility of business meals and entertainment was always a key recommendation to Congress and the President and limiting such to 50% (and now 100% for entertainment) was always viewed as a major impediment to small business and small business capital formation. Eliminating the entertainment deduction and restricting business meals hurts small businesses that must promote their business by entertaining clients. Personal meetings with existing or potential customers at a restaurant are one of the primary methods of client development for small businesses. We're going backwards, folks.

We have learned that IRS regulations will be issued that should define "entertainment" more definitively. For a change, we end our alert with ..." STAY TUNED"

Abo and Company, LLC and its affiliate, Abo Cipolla Financial Forensics, LLC, Certified Public Accountants – Litigation and Forensic Accountants are Partners in Progress of the Camden County Bar Association. The above article was retrieved from the "E-mail alerts" disseminated to clients and friends of the firm. With offices in Mount Laurel, Morrisville, PA and Franklin Lakes, NJ, tips like the above can also be accessed by going to the firm's website at www.aboandcompany.com or by calling 856-222-4723.

SEMINAR

New Jersey Criminal Trial Preparation was the April *Bridge* the Gap program for newly admitted attorneys. The program was presented by **Eric Foley**, *Afonso, Baker & Archie, P.C.* and **Jordan Zeitz**, Law Offices of Jordan G. Zeitz.



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Inserts

May-July, 2018

At-A-Glance ...

<u>MAY</u>

May 14th — Best Practices in Mediation: *Lessons from the masters*^

May 14th — Cocktails & Conversation Bench/Bar Cocktail Party^

May 15th — Avoiding Pitfalls on Appeal

May 22nd — Toxicology Pearls for Attorneys

May 23rd — Managing Attorney's Stress*

May 24th — Officers & Trustees Adbook Reservations (due)

May 29th - Residential Real Estate - Stuff You Need to Know

<u>JUNE</u>

June 18th — 2018 CCBA Professional Lawyer of the Year Nomination Form Installation of **JULY**

July 9th — First Tee Golf Outing 2018

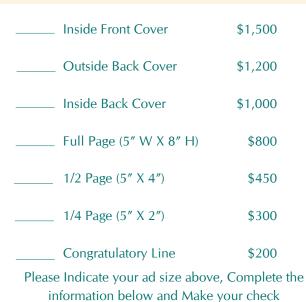
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Camden County F Avoiding Pitfal	Legal Education
Tuesday, May 15, 2 Tavistock Country C New Jersey & Pennsy	
 FACULTY Hon. Francine I. Axelrad, J.A.D. (ret.) Superior Court of New Jersey Camden Hon. Marie E. Lihotz, J.A.D. (ret) Archer Haddonfield Hon. Stephen M. Orlofsky, U.S.D.J. (ret.) Blank Rome Princeton FACULTY/MODERATOR Adam E. Gersh, Esq. Flaster/Greenberg, P.C. Cherry Hill 	The Appellate Division of the Superior Court is New Jersey's intermediate Appellate Court. Appellate Division judges hear appeals from decisions of the trial courts, the Tax Court, and State administrative agencies. The Appellate Division decides approximately 6,500 appeals and 10,000 motions each year. This program will teach you how to help ensure a successful outcome to your appeal for yourself and your client.
TUITION: Walk-in regist (Includes refreshments & material	

NEW JERSEY CREDIT: This program is pending approval by the Board on Continuing Legal Education of the Supreme Court of New Jersey for **2.4** hours of total CLE credit. Of these, **0** qualify as hours of credit for ethics/professionalism. The actual credits earned may be less if the instruction time is less than 120 minutes.

PENNSYLVANIA CREDIT: Seminar includes 2.0 hours of SUBSTANTIVE credit from the Pennsylvania CLE Board. If you need credit for any other state, notify us when you register.

Reservation Form — Print Clearly — Detach and return with payment no later than May 11, 2018 Course materials will be distributed via email.

Name(s)		PAYMENT METHOD:
Address on credit card bill		Check Enclosed
City/State/Zip		□ Amex
		Discover
Telephone	Email	Mastercard
Credit Card #	Expiration CVV	u Visa
Signature on card (Credit Card Pa	yment Only)	
PA CLE Credits Requested	? □ Yes □ No PA I.D. #	

QUESTIONS? Call Us: 856.482.0620 Fax Registration: 856.482.0637 **CHECKS PAYABLE/RETURN TO:**

Camden County Bar Association Appeals Seminar 1040 N. Kings Highway, Suite 201 Cherry Hill, NJ 08034



Camden County Bar Association

Toxicology Pearls for Attorneys

Tuesday, May 22, 2018 • 4–6:15 pm Tavistock Country Club • Haddonfield

New Jersey & Pennsylvania MCLE Approved Service Provider — YOUR Trusted CLE Source!

FACULTY

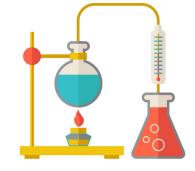
Michael J. Dennin, Esq. Law Office of Vincent J. Ciecka Pennsauken

Justin T. Loughry, Esq. Loughry and Lindsay, LLC Camden

MODERATOR Allison A. Muller, PharmD

Diplomate American Board of Applied Toxicology Acri Muller Consulting, LLC Media, PA

> A two-hour PowerPoint presentation/case-based panel discussion.



Toxicology is not a black and white science. This complicates matters when trying to interpret drug and alcohol levels, sort through the details of a medical chart, and assess behavior based on drug/alcohol levels. Attorneys do not need to have the depth of knowledge of a toxicologist to determine the viability of their case and to ensure a successful trial. However, it is useful for attorneys to have a basic understanding of toxicology principles to do some research on their own prior to even considering a consult with a medical

expert. For tying the science of toxicology with real-life cases, faculty for this program will be from toxicology and from the legal field. A board-certified toxicologist will present basic toxicology pearls that attorneys can remember and understand and two attorneys will present examples of legal cases related to toxicology.

Continuing

Legal Education

PROGRAM TOPICS: This presentation will address the following learning objectives

- Differentiate between drug/alcohol levels obtained from blood, urine, breath;
- Identify common false negatives & false positives when interpreting drug screen results;
- Describe the correlation between drug and alcohol levels and level of impairment;
- List the expected effects on the body from common street and prescription drugs.

TUITION: Walk-in registrants add \$15 (Includes refreshments & materials)		\$15 Paralegals/Legal Secretaries FREE to Law Students
New JERSEY CREDIT: This program is pending approval by the Board on Continu	ing Legal Education of the Su	preme Court of New Jersey for 2.4 hours of total CLE credit.

Of these, **o** qualify as hours of credit for ethics/professionalism. The actual credits earned may be less if the instruction time is less than 120 minutes.

PENNSYLVANIA CREDIT: Seminar includes 2.0 hours of SUBSTANTIVE credit from the Pennsylvania CLE Board. If you need credit for any other state, notify us when you register.

Reservation Form — Print Clearly — Detach and return with payment no later than May 18, 2018

Name(s)		PAYMENT METHOD:
Address on credit card bill		Check Enclosed
Billing City/State/Zip		
		Discover
Telephone	Email	Mastercard
Credit Card #	Expiration CVV	🗆 Visa
Name on card	Signature on card (Credit Card Payment Only)	

PA CLE Credits? 🗆 Yes 🛛 🖬 No

QUESTIONS? Call Us: 856.482.0620 Fax Registration: 856.482.0637

CHECKS PAYABLE/RETURN TO:

Camden County Bar Association Toxicology Seminar 1040 N. Kings Highway, Suite 201 Cherry Hill, NJ 08034



Managing Attorney's Stress

Wednesday, May 23, 2018 • Noon - 1:15 pm < Tavistock Country Club • Haddonfield

New Jersey & Pennsylvania MCLE Approved Service Provider — YOUR Trusted CLE Source!

FACULTY Joseph A. Connell, Sr., Esq. The Connell Law Practice, LLC Mt. Laurel

Donald S. Levenson, Esq. *Gerstein Grayson & Cohen, LLP Mt. Laurel*

Gerald "Buzz" Mingin, Ph.D. Educational Consultant Eastampton

FACULTY/MODERATOR Craig David Becker, Esq.

Craig David Becker–Attorney at Law Mt.Laurel





The legal profession is recognized as one of the most stressful professions. This ethics seminar will focus on both strategies to deal with challenging ethical issues that cause attorney stress while also focusing on techniques to reduce stress and improve career happiness.

1.0 Ethics Credit

Continuing

NOTE START TIME

Legal Education

PROGRAM TOPICS:

- Dealing with difficult clients & adversaries;
- Managing client expectations;
- Managing workload;
- Proper goal setting;
- Work life balance;
- Handling family responsibilities while under work pressurs;
- Substance abuse & other dangerous habits related to stress;

TUITION: Walk-in registrants add \$15 (Includes buffet lunch & materials)

\$40 CCBA Members\$15 Paralegals/Legal Secretaries\$70 Non-MembersFREE to Law Students

New JERSEY CREDIT: This program is pending approval by the Board on Continuing Legal Education of the Supreme Court of New Jersey for **1.2** hours of total CLE credit. Of these, **1.0** qualify as hours of credit for ethics/professionalism. The actual credits earned may be less if the instruction time is less than 60 minutes.

PENNSYLVANIA CREDIT: Seminar includes 1.0 hours of ETHICS credit from the Pennsylvania CLE Board. If you need credit for any other state, notify us when you register.

Reservation Form — Print Clearly — Detach and return with payment no later than May 21, 2018

Name(s)		PAYMENT METHOD:
Address on credit card bill		Check Enclosed
Billing City/State/Zip		
Telephone	Email	Discover
Credit Card #	Expiration CVV	□ Mastercard □ Visa
Name on card	Signature on card (Credit Card Payment Only)	

PA CLE Credits? 🗆 Yes 🛛 🖬 No

QUESTIONS? Call Us: 856.482.0620 Fax Registration: 856.482.0637

CHECKS PAYABLE/RETURN TO:

Camden County Bar Association Stress Seminar 1040 N. Kings Highway, Suite 201 Cherry Hill, NJ 08034



erous habits related to stress;



Residential Real Estate Stuff You Need to Know

Tuesday, May 29, 2018 • 4-6:15 pm Tavistock Country Club • Haddonfield

New Jersey & Pennsylvania MCLE Approved Service Provider — YOUR Trusted CLE Source!

FACULTY

Laura L. Ergood, Esq. Law Office of Laura L. Ergood, LLC Cherry Hill

Jeffrey R. Gans, Esq. *Law Offices of Jeffrey R. Gans Gibbsboro*

Brian C. Klaus President, Surety Title Company, LLC Marlton

Barry J. Wendt, Esq. Law Offices of Barry J. Wendt Audubon

MODERATOR Charles G. Resnick, Esq. Law Offices of Charles G. Resnick Cherry Hill

CCBA's Chuck Resnick has again put together a very timely CLE program to update and enhance the knowledge base of attorneys who do residential real estate.

Continuing

Legal Education

If you work in residential real estate, or wish to, this seminar is a **MUST ATTEND.**

PROGRAM TOPICS:

- When a party is not a person, i.e., estate, trust, etc.;
- Estate aspects fo real estate deals including Medicaid concerns;
- The law regarding a realtor's duties and obligations;
- Permits;
- OPRA requests;
- Real Estate Litigation;
- Title issues updates including TRID procedures.

		\$15 Paralegals/Legal Secretaries
(Includes refreshments & materials)	\$90 Non-Members	FREE to Law Students

New JERSEY CREDIT: This program is pending approval by the Board on Continuing Legal Education of the Supreme Court of New Jersey for **2.4** hours of total CLE credit. Of these, **o** qualify as hours of credit for ethics/professionalism. The actual credits earned may be less if the instruction time is less than 120 minutes.

PENNSYLVANIA CREDIT: Seminar includes 2.0 hours of SUBSTANTIVE credit from the Pennsylvania CLE Board. If you need credit for any other state, notify us when you register.

Reservation Form — Print Clearly — Detach and return with payment no later than May 25, 2018

Name(s)		PAYMENT METHOD:
Address on credit card bill		Check Enclosed
Billing City/State/Zip		
Telephone	Email	Discover
relephone	Lindi	Mastercard
Credit Card #	Expiration CVV	□ Visa
Name on card	Signature on card (Credit Card Payment Only)	

PA CLE Credits? 🗆 Yes 🛛 🖬 No

QUESTIONS? Call Us: 856.482.0620 Fax Registration: 856.482.0637

CHECKS PAYABLE/RETURN TO:

Camden County Bar Association Real Estate Seminar 1040 N. Kings Highway, Suite 201 Cherry Hill, NJ 08034





Make the Camden County Bar Association YOUR one stop shop for those fifteen NJ "Bridge the Gap" CLE credits required of newly admitted lawyers. It's an easy, affordable and convenient way to complete your requirements. Programs run from 3-6:15 pm, offer 3.9 NJ credits and 3.0 PA Substantive credits.

Each program is just \$90 for CCBA members (\$130 non-members). If a MEMBER <u>buys a complete series of four programs valued at</u> \$360, they only pay for three-\$270.* (NON-MEMBERS \$390). 15.6 NJ credits - 12 PA credits for under \$300 (members) — Unbeatable! * Complete series (any four) must be purchased at one time to receive the free program.

All programs are held at Tavistock Country Club, 100 Tavistock Lane, Haddonfield. These programs satisfy the required subject areas of the Additional Mandatory Requirements for Newly Admitted Lawyers. (Reg. 201:2)

Winter/Spring 2018 Series (15.6 Total NJ Credits/12.0 PA Credits) February 22 — NJ Basic Estate Administration RSVP 2.20.18 March 22 — NJ Basic Estate Planning RSVP 3.20.18 April 26 — NJ Criminal Trial Preparation RSVP 4.24.18 May 24 — NJ Municipal Court Practice RSVP 5.22.18 Summer/Fall 2018 Series (15.6 Total NJ Credits/12.0 PA Credits) June 28— NJ Trust/Business Acctng & Law Office Mgmnt RSVP 6.26.18 September 27— NJ Real Estate Closing Procedures RSVP 9.25.18 October 25— NJ Civil Trial Preparation RSVP 10.23.18 November 15 — NJ Family Law RSVP 11.13.18

Registration Form — Print Clearly — Detach and return with payment no later than the program RSVP date shown above.

					Payment Method:
Name(s)					Check Enclosed
					• Amex
Address					• Discover
City/State/Zip					Mastercard
					• Visa
Telephone			Email		I am registering for:
Credit Card#	BILLING ZI	P CODE	Expiration	CVV#	← NJ Basic Estate Admin.
Circulture (Credit Cand David only)					 NJ Basic Estate Planning
Signature (Credit Card Payment Only)					• NJ Criminal Trial Preparation
PA CLE Credits Requested? Yes	No	PA I.D. #			NJ Municipal Court
					NJ Trust/Bus Acctng
Register & pay online: https://	/camden	intouchond	lemand.com		• NJ Real Estate Closing Proc.
Questions?		Checks p	ayable/return	to:	• NJ Civil Trial Preparation
Call Us: 856.482.0620		Camden C	ounty Bar Associ	ation-Bridge the Gap	NJ Family Law
Fax Registration: 856.482.0637		1040 N. Kir	ngs Highway, Sui	te 201	
		Cherry Hil	l, NJ 08034		





2018 Camden County Harvey M. Mitnick Professional Lawyer of the Year Award

sponsored jointly with the

The New Jersey Commission on Professionalism in the Law

Your nomination(s) for the 2018 Professional Lawyer of the Year Award should be one who is: 1. Well recognized in the community for character and competence; 2. Respected by all; 3. Considered to be a model of professional behavior; 4. Not a sitting judge. Previous CCBA Professional Lawyer of the Year Award recipients: Hon. Michele M. Fox, '04 Michael P. Madden, '11 Arthur Montano, '97 Harvey M. Mitnick, '98 Edward D. Sheehan, '05 Robert N. Agre, '12 Frank D. Allen, 'o6 George F. Kugler, Jr., '99 Ann M. Gorman, '13 James D. Hamilton, Jr., 'oo Andrew B. Kushner, '07 Brenda Lee Eutsler '14 Warren W. Faulk, 'oı Justin T. Loughry, 'o8 Michael S. Berger '15 Ira R. Deiches, '02 Joseph A. McCormick, Jr. '09 Michael A. Kulzer '16 Gladys E. Rodriquez, '03 William J. Thompson, '10 Jules A. Lieberman '17 I am pleased to nominate the following lawyer(s) to be the Camden County Bar Association's Professional Lawyer

I am pleased to nominate the following lawyer(s) to be the Camden County Bar Association's Professional Lawyer of the Year for 2018.

Ν	Name:
Ν	Name:
Ν	Name:
Nominate	ed By: (optional)
Y	Your Name:

Phone Number:

* Recipient selection is **NOT** determined by the number of nominations a person receives. Nominations are reviewed by the CCBA Committee on Professionalism with the recipient determined by who best exemplifies the criteria set forth.

Send this nomination form to:

Camden County Bar Association Professional Lawyer of the Year Nominations 1040 N. Kings Highway, Suite 201 Cherry Hill, NJ 08034 FAX: 856.482.0637

NOMINATIONS DUE BY FRIDAY JUNE 18, 2018



The Public Benefits & Young Lawyer Committees present

The "First Tee" Golf Outing 2018 Monday · July 9th

Merchantville Country Club 501 Chapel Ave · Cherry Hill



Registration Deadline — July 2

THE FIRST TEE OUTING

- Check-in begins at 12 Noon
- Tee off with kids at 1 pm, front 9 only
- Tee off on back 9 at 3:30 pm without kids
- Buffet Banquet 6:30 pm includes 1 drink (cash bar)
- Silent and Live Auctions

ENTRY FEES

- \$140 = 18 holes/cart/banquet/1 drink
- \$90 = 18 holes/cart
- \$55 = Banquet, auctions & fun

YES, SIGN ME UP!

- □ \$140 18 holes/cart/banquet
- □ \$90 18 holes/cart only
- □ \$55 Banquet only

PAYMENT

Check Enclosed (payable to CCBF)

AMEX A Mastercard Discover Visa



The First Tee of Greater Philadelphia impacts the lives of young people by providing educational programs that build character, instill life-enhancing values and promote healthy choices through the game of golf.

The First Tee reaches young people ages 5-18 through golf instruction and life skills lessons administered at chapters, military installations, and to students in elementary schools.

Name	
Title	
Firm/Company	
Address	
City	State Zip
Phone	Cell
Fax	
Email	
Name on Card if credit	
Signature on Card	Expiration Date CVV
PLAYING PARTNERS	
Firm/Company	
Email	
Name	
Firm/Company	
Email	
Mail Registration:	First Tee Golf Outing 1040 N. Kings Hwy, Ste. 201
	Cherry Hill, NJ 08034

The Camden County Bar Foundation is a 501(c)(3) not for profit charitable organization registered with the Office of the Attorney General of New Jersey. Contributions to the Foundation are tax-deductible to the extent allowed by current IRS

Thank you for your support!