



Christmas from the Bar: Marlon attorneys Cindy Perry and Marci Hill inventory and sort through contributions of food and toys donated by Camden County Bar Association members for

the holiday "Adopt-A-Family" program. The donations were distributed to 50 needy Camden families through Camden County Catholic Social Services.

ADOPT A FAMILY FOR THE HOLIDAYS

Give the gift of JOY this holiday season!- See Flyer

Now in its 35th year, the Camden County Bar Foundation is again organizing the annual Adopt-a-Family. The Public Benefits Committee is pleased to announce we are returning to our pre-pandemic partnership with St. Joseph's Pro-Cathedral School in Camden this year. You will be purchasing gifts and food for your "adopted family".

It's easy to participate. Just tell us the size of the family you wish to adopt, and we'll let you know the ages of the children, their clothing sizes, and, in certain cases their wish list. All you have to do is shop and feel good knowing that you are sharing the joy and spirit of the holidays with a family you will never meet, but who will be touched by your kindness and generosity.

Please contact **Marci Hill Jordan** at mjordan@stark-stark.com for family assignments or call 856-874-4421 or **Mike Ward** at mickwardlaw@comcast.net if you have any questions.

PLEASE SEE ATTACHED FLYER FOR ADDITIONAL INFORMATION.

LOBSTER BAKE



Join us at the **14th Annual Lobster Bake** on Sunday, November 12th, at the **Blue Monkey Tavern** in Merchantville, hosted by The Young Lawyers Committee. All proceeds from this event will support **The Larc School**, a non-profit special education institution dedicated to children with disabilities.

The Larc School provides a warm, family-like environment for students aged 3-21 and adults 21 and above, fostering growth and independence with dignity and respect.

Our partnership with The Larc School has raised over \$100,000, enabling essential equipment for the students' development. Enjoy a delightful lobster tail meal or an alternative, with appetizers, desserts, a cash bar, music, raffles, and prizes.

We seek sponsors and raffle basket donations to make this fundraiser a success. For sponsorship opportunities, please contact **Kim Arroyo** or **Marian McBeth** at bar headquarters at 856-482-0620.



Camden County Bar Foundation's
Fall Frolic Event

The Camden County Bar Foundation will host the Fall Frolic on **November 6th, 5:30 p.m.-8 p.m. at Brio - Cherry Hill**.

Tickets are on sale for \$35 per person. **All proceeds from this event will help fund the Children's Christmas Party on Saturday, December 3rd.**



time to renew

Your Partner for Greater Purpose and Greater Productivity

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THE DOCKET

NOV 2023

Monday, November 6

Fall Frolic

Brio Italian Grille, Cherry Hill - 5:30 p.m. - 7:30 p.m.

Sunday, November 12

14th Annual Lobster Bake

The Blue Monkey Tavern, Merchantville - 2 p.m. - 5 p.m.

Monday, November 13

YLC Sandwich Making

1939 Route 70 East, Suite 120 • Cherry Hill, NJ 08003
6 p.m.

Wednesday, November 15

CCBA Trustee Meeting

1939 Route 70 East, Suite 120 • Cherry Hill, NJ 08003
5 p.m.

Thursday, November 23

Happy Thanksgiving

CCBA Closed for Holiday

Friday, November 24

CCBA Closed for Holiday

Wednesday, November 29

CLE: Professionalism Day

Camden County Courthouse
Courtroom 63 — 2 p.m. - 4:15 p.m.

Wednesday, November 29

Holiday Gift Wrapping Party

1939 Route 70 East, Suite 120 • Cherry Hill, NJ 08003
5:30 p.m. - 7:30 p.m.

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Tentative Agenda for
November 15th Board Meeting

A tentative agenda for this month's regular Board of Trustees meeting is as follows. The meeting will begin at 5:00 p.m. In-person at Bar Headquarters and via Zoom. All meetings are open to the membership. Anyone interested in participating should notify and confirm their attendance by calling Bar Headquarters at 856.482.0620

- I. Call to Order
- II. Approval of Minutes from Meeting
- III. Treasurer's Report
- IV. President's Report
- V. Executive Director's Report
- VI. Committee Reports
 - a. Membership Committee
 - b. Young Lawyers Committee
 - c. Standing Committee Reports
- VII. Foundation Update
- VIII. NJSBA Update
- IX. Old Business (if any)
- X. New Business (if any)
- XI. Adjournment

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THE BARRISTER

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Views and opinions in editorials and articles are not to be taken as official expressions of the Association's policies unless so stated, and publication of contributed articles does not necessarily imply endorsement in any way of the views expressed.

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ATTENTION LEGAL PROFESSIONALS SEEKING A REFINED SETTING FOR CLIENT MEETINGS AND DEPOSITIONS

Looking for a Conference Room to Meet with your
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FOR OUR ESTEEMED CCBA MEMBERS:

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FOR OUR RESPECTED NON-MEMBERS:

• HALF DAY: \$150 • FULL DAY: \$300

To secure your space, contact Marian McBeth at 856-482-0620 ext. 110 or email mmb@camdencountybar.org.



WELCOME NEW MEMBERS

APPROVED BY CCBA BOARD

Public Sector

Matthew McElhatton, Esq.

200 Federal Street
Camden County Prosecutor's Office
Camden NJ 08103

Matthew Nagel, Esq.

Camden County Prosecutor's Office
200 Federal Street
Camden, NJ 08103

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professional organization.ATTEND MEETINGS
AND FUNCTIONS!

PRESIDENT'S PERSPECTIVE

BE A PROFESSIONAL FOR YOUR OWN GOOD

By Craig D. Becker

Being professional is a benefit to you more than anyone else.

As we enter Professionalism Month, I hope that all our members attend the Professionalism Seminar *"Professional Persuasion – How Being Professional Can Be a Strategic Advantage!"* on **November 29th, 2:00-4:00 p.m. in Courtroom 63 at the Hall of Justice** in Camden. We have an excellent panel of speakers who will be discussing how you can use being professional as a strategic advantage. We thank **The Honorable Edward McBride, Jr., P.J., Cr.** for His Honor's support in helping our organization plan and facilitate the event. I believe this year's seminar will be highly entertaining and informative.

I'd like to take this opportunity to start a discussion about a unique reason we should all behave professionally. Behaving professionally when practicing law helps you more than you might expect. As we all know, being an attorney is extremely stressful. Attorneys rank as one of the highest professions that suffer from depression, anxiety, and related problems. Although there are likely many reasons for the above, based on my experience I believe the effects of not behaving professionally could often contribute to an attorney's stress and related problems.

One of the most self-sabotaging actions that I've seen attorneys take is maintaining a consistent and never-ending combative attitude towards their opponents. What I mean by the above is taking a legal dispute beyond advocacy. Being constantly

adversarial with your opponent outside of court is a mistake. I suspect that many believe that such an attitude may give you a strategic advantage. I also suspect that it's difficult for many people to let go of the fight after the court hearing or other process is over. In my opinion the above is a huge mistake.

I was extremely fortunate when I was a young attorney that some of the older attorneys I worked for stressed the importance of being courteous to your opponent and never burning bridges. I watch them have long contentious hearings where they fought passionately and zealously for their client. After the difficult and stressful hearing was over they always went to their opponent, shook their hands, asked how they were doing, and treated them in a friendly manner.

The above lesson stuck with me for the rest of my career. Although it was often difficult, and occasionally I slipped up, I've always strived to maintain a friendly demeanor and common courtesy with all opponents. I've learned that doing the above has helped me tremendously.

One of my close friends was a former opponent in case I had over a decade ago. The case was extremely contentious, but while waiting in court we had got to talking and realized that we shared many similar interests. When I was in private practice, I had many opponents who would refer me cases. I would also exchange cell numbers with many opponents, and we would often talk to each other to stipulate and resolve many issues prior to the hearing or meeting. The above would streamline the process, making us both look better to our clients and the judges.

Most importantly being courteous to my opponents has helped me reduce my stress when practicing. All attorneys are also humans. We cannot and should not engage in a lifestyle of constant confrontation and aggression. Behaving professionally allows you to let go of the fight when the work is done. I believe it helps you re-focus and get back to the important things in life. That's why believe that being professional benefits you more than anything else.



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CHILDREN'S HOLIDAY PARTY SET FOR DECEMBER!

This Holiday Season, we will again provide food and gifts to children in Camden who need it the most. The Camden County Bar Foundation is working with the Boys & Girls Club, Better Tomorrows, Holy Name, Hispanic Daycare, and the Anna Sample House to provide the children they serve with presents, food, and stocking stuffers. Just like in prior years, each child will receive a wrapped present, as well as a bag of stocking stuffers and treats, and some snacks provided by Wegmans.

On Saturday, December 2nd a group of volunteers will deliver the goodies to the facilities to be distributed to the families.

With hundreds of gifts to wrap, it takes time and HANDS!! Please join us for a **Gift Wrapping Party on November 29th** from 5:30 p.m. to 7:30 p.m. at Bar Headquarters we need help wrapping presents, stuffing "stockings" with goodies, and distributing gifts to the facilities.

Please contact **Jeanette Kwon** at jeanettekwon@gmail.com to sign up!

FOUNDATION UPDATE



Embracing the Spirit of Giving: CCBF's Exciting Lineup of Fall and Winter Fundraisers!

By Dawnn E. Briddell

Happy Autumn!!!

This has got to be the best time of year! Cooler temperatures, professional football, Red October!! This

year's **Charity Autumn Scramble** was held on Monday, October 9, 2023 at the **Deerwood Country Club** in Westhampton, NJ. The weather was perfect for this time of year, and we were honored to have over 100 golfers participating in this annual event. We are still gathering information, and we will update you on how successful the Autumn Scramble was. "Thank You" to everyone who supported this event.

The **Fall Frolic 2023** will be held on Monday, November 6, 2023 at **Brio Italian Grille**, located at 901 Haddonfield Road, Cherry Hill, NJ (near the Cheesecake Factory) from 5:30 p.m. to 8:00 p.m. Tickets are \$35.00 per person, including one drink ticket and a selection of scrumptious appetizers. For more information or tickets, contact a CCBF Trustee, or call Bar Headquarters at 856-482-0620. Tickets are also available on the CCBF homepage. Proceeds will benefit our **Annual Children's Christmas Party**.

The **14th Annual Lobster Bake Fundraiser** to benefit **The Larc School** will be held on Sunday, November 12, 2023 at the **Blue Monkey Tavern** in Merchantville, NJ from 2:00 p.m. to 5:00 p.m. Tickets are \$75.00 per adult, \$15.00 per child. Proceeds benefit the Larc School, a nonprofit special education school serving students with a wide range of moderate to severe disabilities. For information about sponsorship opportunities, menu options, etc., call or email **Kim Arroyo** at 856-482-0620 or kim@camdencountybar.org.

The **Annual Children's Christmas Party** will be held on Saturday, December 2, 2023 at the **Boys and Girls Club** in Camden, NJ. There are also opportunities to volunteer and meet the children who inspire us to stay the Foundation's course of caring and sharing.

The **CCBF Annual Holiday Party**, in coordination with the CCBA, will be held on Tuesday, December 12, 2023 at **Treno Pizza Bar** located at 233 Haddon Ave., Haddon Township, NJ from 5:30 p.m. to 8:30 p.m. Tickets are \$85 per person. Please call Bar Headquarters at 856-482-0620 for more information and to get tickets.

The CCBF is also hard at work planning additional annual favorites for 2024!

We will welcome 2024 with our **10th Annual Chili Cook-Off For a Cause** to benefit the **Camden County Veterans' Haven**. We will be returning to the **VFW Post 371** in Gibbsboro, NJ. Please stay tuned for additional information and competition details.

And, the CCBF proudly announces for the 2024 Spring Fundraiser **LAWYERS GOT TALENT 2!!!!!!** It will be a fun-filled evening of entertainment. Keep watching The Barrister and your email for more information about the talent show and your opportunity to participate. More to follow!!!!

We hope you will find something to inspire you to join us, participate in our events, and contribute to our fundraisers with your time, talent, or treasure..

"Thoughts become words. Words become actions. We should create value with our thoughts and actions for the highest good of all concerned."



LEGAL BRIEFS

Mount Laurel, NJ- Parker McCay is proud to announce that **Jill Mayer**, Counsel at our Mount Laurel office, has the requisite compliance work experience, completed the required training, and passed the CCEP exam to become a Certified Compliance & Ethics Professional (CCEP)*. A Certified Compliance & Ethics Professional (CCEP)* is someone with knowledge of relevant regulations and expertise in compliance processes sufficient to assist organizations in understanding and addressing legal obligations, and promote organizational integrity through the operation of effective compliance programs. Jill started at Parker McCay in March of 2023, following a distinguished career with the New Jersey office of the Attorney General. She is building the firm's Corporate Governance and Compliance practice, focusing on helping corporate and municipal clients navigate the ever-changing waters of compliance and government regulations. Parker McCay is thrilled to have Jill heading our compliance practice, allowing us to offer counsel and additional help to our wide client base of municipalities, boards of education, and corporations.

Parker McCay Welcomes Five New Associates

Parker McCay is happy to welcome five new associates to the firm. **Kasey Gregg, Alicia Lipton, Kevin Maginnis, Mika Magura, and Jacob Riley** join growing practice areas throughout the firm.

Kasey Gregg joins the firm's Creditor's Rights practice. She earned her Juris Doctorate from Rutgers Law School- Camden in 2022. Ms. Gregg spent the last year serving as Law Clerk to the **Honorable Rahat N. Babar** of the Mercer County Superior Court. She is licensed to practice in New Jersey.

Alicia Lipton joins the firm's Municipal and Government practice. She earned her law degree from the Widener University Delaware Law School in 2022. Ms. Lipton served as Judicial Law Clerk to the **Honorable Douglas H. Hurd**, P.J.Cv. of the New Jersey Superior Court, Civil Division. She is licensed to practice in Pennsylvania.

Kevin Maginnis joins Parker McCay's Medical Malpractice Defense practice. He earned his Juris Doctorate from Drexel University's Thomas R. Kline School of Law in 2022. Prior to joining the firm, Mr. Maginnis served as Law Clerk for the **Honorable Deborah Silverman Katz**, A.J.S.C. of the Camden County Superior Court. He is licensed to practice in Pennsylvania.

Mika Magura concentrates his practice in Corporate Law. He earned his Juris Doctorate from Drexel University's Thomas R. Kline School of Law in 2022. Prior to joining Parker McCay, Mr. Magura served as Law Clerk to the **Honorable Judge Kathi F. Fleming**, J.T.C. of the New Jersey Superior Court, Tax Court and Chancery Division. He is licensed to practice in Pennsylvania.

Jacob Riley joins Parker McCay's School Law practice. He earned his Juris Doctorate from the University of Connecticut School of Law in 2022. Mr. Riley spent the past year serving as Law Clerk for the **Honorable Deborah Silverman Katz**, A.J.S.C. of the Camden County Superior Court. He is licensed to practice in New Jersey and Pennsylvania.

Camden County Bar Association

HOLIDAY PARTY

December 12th | 5:30 - 8:30 PM

TRENO
233 Haddon Ave, Westmont

Camden County Bar Association Time Capsule

Barristers Re-Enact Constitution's Approval



December 1935

Members of the Camden County Bar Association last night re-enacted the ratification of the state constitution at a dinner of the New Jersey Society at the Manufacturers' and Bankers' Club, Philadelphia. It marked the 148th anniversary of its founding. Left to right, they are: George Rothermel, Robert Tait Paul, Byron M. Seabrook and Ralph W. Westcott.

—Courier-Post Photo

**The Official CCBA
Hooded Sweatshirt
back in stock!**



From the Desk of the Executive Director

Attention to All Camden County Bar Association Members - Vote Needed

by Kim Arroyo

Dear Camden County Bar Association Members,

We would like to inform you that the **Camden County Bar Association Bylaws have recently undergone revisions and updates**. We must conduct a vote to pass the revised Bylaws.

The vote will take place at our annual meeting on **December 12, 2023**, which will be held during our holiday party, at **Trenos Pizza Bar** in Westmont.

We request that you take time to review these revised bylaws thoroughly before the meeting, as your vote will be crucial in approving them. Should you have any questions or require further clarification, please do not hesitate to reach out to Camden County Bar Association President, **Craig D. Becker** or **Kimberly Arroyo**, Executive Director.

Thank you

CAMDEN COUNTY BAR ASSOCIATION REVISED CONSTITUTION AND BYLAWS, AS AMENDED DECEMBER __, 2023

ARTICLE I NAME AND MISSION STATEMENT

The name and mission of this Association as stated in these Articles of Incorporation are:

The name assumed and adopted by this Association to be used in its dealings and business is the “Camden County Bar Association.” The mission for which this Association is formed is to maintain the honor and dignity of the legal profession; to cultivate social relations among its members; to promote and encourage the study of the law; to promote better relations and understanding of the law by and with the public; the due administration of justice and, where appropriate, reformation of the law; to liaise and cooperate with the judiciary toward the fair and efficient operation of the courts, mindful of the primary right of equal justice to all; and to support and augment the efforts of the Camden County Bar Foundation to advance charitable activities to benefit our local, state or national communities.

Equal Opportunity and Non-Discrimination

The Association is an equal opportunity employer and shall not tolerate discrimination by its Trustees or employees in any form whatsoever, in accordance with all applicable federal and state statutes and laws.

ARTICLE II MEMBERSHIP & TERMINATION OF MEMBERSHIP

The Association shall consist of five (5) classes of members, and the mention of gender anywhere in these Bylaws shall be interpreted to refer to male or female, as appropriate: Regular, Affiliated, Student, Faculty, and Public Sector. The Board of Trustees may create classes of non-voting membership and shall establish procedures for the application and admittance to all classes of membership. An eligible voting member is defined herein as a “Regular Member” whose dues are paid in full for the fiscal year in which the election or vote is being held, and who has retained the qualifications of a “Regular Member” as set forth in Article II, Section 1 of these Bylaws in accordance with voting and/or election procedures set forth in these Bylaws.

Regular Members

1. Any member of the New Jersey Bar in good standing, and in good standing in all jurisdictions of licensure, upon timely payment of the annual membership dues and a commitment to comply with the Association’s Bylaws, upon approval by the Board of Trustees shall be eligible for regular membership and shall continue to be a regular member in good standing upon payment of required dues. Regular members have the right to participate in and vote at the annual meeting of this Association.

Affiliated Members

2. The Board of Trustees may from time to time admit to membership as Affiliated Members, without right to vote at the annual meeting, individuals engaged in paralegal activity, court appointed personnel, and other individuals whose daily and principal activity is with the Courts and administration of justice.

Student Members

3. Any law student affiliated with an accredited law school or law school graduate who has not yet been admitted to the Bar of any State may, upon approval by the Board of Trustees, be admitted as a Student Member of the Association, without right to vote at the annual meeting. After admission to the New Jersey Bar, or a Bar of any State (if applicable), the Student Member may, upon commitment to comply with the Association's Bylaws, become a Regular member of the Association without payment of dues until the expiration of the calendar year of his or her admission to the Bar of New Jersey.

Faculty Members

4. Full-time faculty members of any accredited law school may, upon written application, be admitted as Faculty Member of this Association without right to vote at the annual meeting, during such period of time that such applicants are faculty members of such law school.

Public Sector Members

5. Any attorney who is employed by an agency of the State of New Jersey, federal, or local government, or employed by a legal services corporation, may be admitted as a Public Sector member of this Association with the right to vote at the annual meeting. (This category is intended for staff members of the Prosecutor's Office – both state and federal, the Public Defender's Office – both state and federal, members of the Attorney General's Office, and South Jersey Legal Services, Inc.).

Inactive Members

6. The Board of Trustees may from time to time, upon written application, convert the membership of any member who, for good cause, seeks to become an inactive member of the Association without the right to vote at the annual meeting.

Fees and Dues of Members

7. (a) The annual dues for all types of memberships, as fixed by the Board of Trustees, shall be payable in advance and in such amounts and installments as the Board of Trustees shall schedule at a meeting held no later than April of each year. The fiscal year of the Association shall commence June 1st of each year.

- (b) The Board of Trustees annually may adjust the dues based upon the length of time of admission to the Bar.

(1) Members on active military service shall be exempt from payment of dues during such period of active military service.

(2) Student Members shall be exempt from the payment of dues during the period of time that they qualify as Student Members of this Association.

(3) Inactive Members shall pay one-half of the Regular Member dues rate during the period of time that they continue as Inactive Members of this Association.

- (c) Members of this Association who become medically unable to practice law on a full-time basis shall, upon written request and approval by the Board of Trustees, be exempt from payment of dues during such period of time. This status shall be reviewed by the Board of Trustees during the annual meeting to review membership dues.

Non-payment of Dues

8. If any member of the Association is in default in the payment of dues, for more than ninety (90) days after the deadline for payment of such dues, all rights and benefits of membership shall be suspended. If the annual dues are not paid in full by December 1 for that membership year, the Board of Trustees may vote to remove that individual from membership in the Association, subject to reinstatement only upon written application for membership and full payment of accrued dues.

Misconduct of Members

9. The Board of Trustees may vote to suspend, censure or expel a member of this Association as the result of unethical conduct or misconduct in his/her relations to this Association or in his/her profession, or by virtue of being disbarred or suspended from the practice of law by the Supreme Court of any jurisdiction in which he/she is admitted to practice law. If an instance of unprofessional conduct is reported to the Association, or if the Association becomes aware of such conduct, the Board shall refer the matter to the Professionalism Committee of the Association to give consideration to the allegations and make recommendations to the Board of Trustees as appropriate. The Professionalism Committee is charged with the ability to determine whether conduct is unprofessional and can be addressed by the Committee, or whether it is unethical, which it would not have the authority to address.

ARTICLE III OFFICERS

1. The Officers of the Association shall consist of a President, a President-elect, a Vice President, a Treasurer, a Secretary, the Immediate Past president. The Trustees of the Association shall consist of sixteen (16) Trustees, five of such Trustees to be elected annually for a term of three (3) years each, one of whom shall be a representative of the Young Lawyers Division, all of whom shall be active members of the Association. The Association's Board of Trustees shall consist of the Officers and Trustees.
2. The President, President-elect, Vice President, Treasurer, and Secretary shall be the Executive Committee.
3. All Officers, except Trustees, shall be elected for a term of one (1) year and until in each case his successor is elected; provided, however, the President-elect shall assume the office of President upon termination of the term of office of the President. Trustees shall be elected for a term of three (3) years or, if their term has been completed, until their successors have been elected. No Trustee shall be eligible to serve more than two (2) consecutive 3-year terms. This restriction shall not apply to a member appointed to fill the remaining term of a departing Trustee if that time of service precedes the first 3-year term. Any member who served as a Trustee and became ineligible to continue because of term limitations must wait one (1) year before becoming eligible to again become a Trustee.

Election of Officers – Nominating Committee

4.
 - (a) The Officers and Trustees of this Association shall be elected on an annual basis by process to be completed not later than May 1 of each calendar year. The Board of Trustees shall determine the time, place and voting method (including but not limited to in-person, mail-in and/or e-mail or any other such method that ensures a fair electoral process) that shall be employed for the annual election of Officers and Trustees.
 - (b) The President, not later than one hundred fifty (150) days before the scheduled election, shall designate the immediate five (5) past Presidents who are members of the Association, the incumbent President and the incumbent President-elect and the incumbent Vice President and the incumbent Treasurer as the Nominating Committee, who shall present to the Board of Trustees within sixty (60) days of such designation a list of members nominated for offices to be filled at the annual election.
 - (c) No less than eighty-five (85) days prior to the scheduled election, the President shall notify the voting membership of those individuals nominated for office in the Association. Additional nominations may be made by petition for Secretary and any unexpired officer position except President. Such nomination must be made in writing signed by eighty-five (85) regular members in good standing, not less than sixty (60) days

before any scheduled election designating therein the office for which the nomination is made and the written consent of such person to serve if so elected on such nomination petition.

- (d) The nomination by the Nominating Committee and any names properly submitted by the members prior to the scheduled election shall then be published in the publication of the Camden County Bar Association, presently known as *The Barrister*, or any successor, at least fifty-three (53) days before the date of the election. No nominations can be made less than sixty (60) days prior to a scheduled election except to fill a vacancy by death or refusal to accept a nomination, and then only if such vacancy leaves no one in nomination for the office under consideration.
- (e) All elections shall be by ballot, either in writing or electronically as the Board of Trustees shall determine, and the nominee for each office who receives the majority of votes cast shall be elected to that office.
- (f) The Association's roll of active members in good standing shall be evidence of the right to vote in such election and, in case of a contested election, three (3) tellers, and if necessary, a chairperson and secretary shall be appointed by the President as the presiding officers and the chairperson shall supervise the election. A "teller" is a person who counts votes in an election, vote, referendum or poll. In the event that no nominations by petition are received and the nomination submitted by the Nominating Committee is uncontested then no election shall be required.
- (g) In computing any period of time, the last day of the period so computed is to be included, unless it is a Saturday, Sunday, or legal holiday, in which event the period runs until the end of the next day which is neither a Saturday, Sunday, nor legal holiday.

Young Lawyers Trustee – Nominating Committee

- 5. (a) The Young Lawyers Committee shall be represented on Association Board of Trustees by a Young Lawyer Trustee. A Young Lawyer for purposes of this position shall be an Association member who is a member of the New Jersey Bar who either is 35 years old or younger or has been a member of the New Jersey Bar for less than five (5) years. To select the Young Lawyer Trustee, the President shall at least one hundred fifty (150) days before a scheduled election appoint a Young Lawyer Trustee Nominating Committee, comprised of not more than five (5) members who are on the Association's Young Lawyer Committee, which will be responsible for nominating and submitting to the Board of Trustees a member of the Young Lawyer Committee to serve as the Young Lawyer Trustee. The nomination shall be made within sixty (60) days of the establishment of the Nominating Committee. Unless the Board of Trustees decides differently, the member nominated by the Young Lawyers Trustee Nominating Committee will be selected and will serve a term of one (1)

year and will enjoy all rights, privileges, and benefits of a regular member during that term. Notwithstanding this provision for selecting a member to serve as the Young Lawyers Trustee, the Association's regular Nominating Committee is not precluded from nominating a member who otherwise may qualify as a Young Lawyer for a full three (3) year term as a regular member of the Board of Trustees.

- (b) The Young Lawyer Trustee Nominating Committee shall also be responsible for nominating a Deputy Young Lawyer Trustee who shall meet the same requirements as the person nominated to be the Young Lawyer Trustee and shall have demonstrated his/her interest in and intention to serve as the Young Lawyer Trustee during the following administrative term. The Deputy Young Lawyer Trustee shall be responsible for assisting the Young Lawyer Trustee with any responsibilities he/she may be assigned, such as with the programming and charitable works of the Young Lawyers Committee. The Deputy Young Lawyer Trustee shall be eligible to attend all meetings of the Board of Trustees but shall not have a vote at such meetings. Additionally, the Deputy Young Lawyer Trustee shall serve as the Young Lawyer Division Trustee on the Board of the Camden County Bar Foundation for a term of one (1) year, and shall enjoy all of the rights and responsibilities provided for by the Foundation's Bylaws.
- (c) At the completion of the Young Lawyer Trustee's term, the Deputy Young Lawyer Trustee shall ascend to, and be installed as, the Young Lawyer Trustee for the next administrative term.
- (d) If the Deputy Young Lawyer Trustee is willing and able to serve as the Young Lawyer Trustee the year following his/her selection, the Young Lawyers Trustee Nominating Committee will not be required to nominate and submit to the Board of Trustees someone to serve in that capacity, but rather will be responsible for nominating a Deputy Young Lawyer for the Board's approval as set forth above. However, should the Deputy Young Lawyer Trustee be unwilling or unable to assume the role of Young Lawyer Trustee, the process set out in 5(a) shall take place for the selection of the Young Lawyer Trustee.
- (e) Further and pursuant to 5(a) above, the same Committee assigned by the President to nominate a Young Lawyer Trustee shall also nominate a Deputy Young Lawyer Trustee, where applicable, who shall meet the same qualifications of the Young Lawyer Trustee, and who shall have demonstrated his/her interest and intention to serve as the Young Lawyer Trustee during the following administrative term.

(1) The Deputy Young Lawyer Trustee shall be tasked with assisting the Young Lawyer Trustee with the programming and charitable works of the Young Lawyers Committee.

(2) The Deputy Young Lawyer Trustee shall be invited to attend all meetings of the Board of Trustees which the Young Lawyer Trustee is invited to but shall not have a vote at such meetings.

- (f) At the end of the Young Lawyer Trustee's term, the Deputy Young Lawyer Trustee shall ascend to, and be installed as, the Young Lawyer Trustee for the next administrative term.

Nominations for Association's New Jersey State Bar Trustee

6. Within 5 business days after receiving notice from the New Jersey State Bar Association that it is seeking the nomination of interested individuals to serve as the Camden County Bar Association's representative on the State Bar Association, a notice will be placed in the publication of the Camden County Bar Association, presently known as *The Barrister*, or any successor, advising its members of the forthcoming election by the New Jersey State Bar Association and directing that interested nominees for the office submit a letter addressed to the Executive Director of the Camden County Bar Association, by a date certain, signifying their interest in becoming a Camden County Trustee to the New Jersey State Bar Association. Each interested nominee's letter should describe their qualification to serve in that office, together with a recent *curriculum vitae*. The Trustee for the County of Camden shall, by virtue of his office, be a voting member of the Board of Trustees of this Bar Association and shall serve a two (2) year term.

In addition, the Board of Trustees and Officers of the Association may, within the aforesaid time frame, submit the name of one or more Association members for consideration to be placed in nomination for selection by the New Jersey State Bar Association.

Following the aforesaid, the names of the foregoing persons, if five (5) or less in number, shall be voted upon by the Officers and Board of Trustees at a monthly meeting held as soon as practicable prior to the State Bar selection, with the designee to be the person with the highest number of votes.

Board of Trustees

7. The Trustees, together with the President, President-Elect, Vice President, Treasurer, and Secretary shall constitute a Board to be called the Board of Trustees. The President of the Association shall be Chairman of the Board and Secretary of the Association shall be Secretary of the Board.

An Officer or Trustee may be removed from his/her position for cause, including but not limited to the failure to attend three (3) consecutive Board meetings in any twelve-month period. The person whose removal is under consideration shall be afforded the opportunity to defend the proposed action in a hearing before the Officers and Board of Trustees for which a minimum of fourteen (14) days' notice is given in writing by mail or electronic communication to both the person for whom removal is being considered and the members of the Association. After the hearing is

held, The Board of Trustees shall issue a report of its decision which shall be communicated to the Officer or Trustee whose removal was at issue and to the members of the Association.

If an Officer or Board member misses two (2) meetings in any twelve-month period, the Association Secretary shall notify that person of this Bylaws provision to alert him/her to the potential grounds for removal on that basis.

8. In the event of a vacancy in the office of the President, the President-Elect shall act as President, and in the event of the vacancy of the President-Elect acting as President, the Vice President shall act until the next annual election. In the event of a vacancy in any other office or on the Board of Trustees, the President shall make an appointment, and the person appointed shall hold office until the next annual election, at which time, in the case of a Trustee, a new Trustee shall be elected for the unexpired term of the Trustee whose office shall have become vacant.

Indemnification

9. The Association shall indemnify, in the manner and to the fullest extent permitted by the New Jersey Nonprofit Corporation Act, *N.J.S.A. §15A:1-1, et seq.*, as amended, and as the same may time to time be amended, any “corporate agent” of the Association (as such term is defined in *N.J.S.A. §15A:3-4 (1)* of the Act) who was or is a party to, or is threatened to be made a party to, or who appears as a witness in, any “proceeding” (as such term is defined in *N.J.S.A. §15A:3-4 (5)* of the Act), whether or not by or in the right of the Association, by reason of the fact that such person is or was a corporate agent of the Association.

Where required by law, the indemnification provided for herein shall be made only as authorized in the specific case upon a determination, in the manner provided by law, that indemnification of the corporate agent is proper in the circumstance. The Association shall, to the fullest extent permitted by law, purchase and maintain directors’ and officers’ liability insurance coverage for the benefit and protection of the Trustees of the Board as “corporate agents” (as such term is defined in *N.J.S.A. §15A:3-4 (1)* of the Act) of the Association.

To the fullest extent permitted by law, the indemnification provided herein shall include “expenses” and “liabilities” and, in the manner provided by law, any such expenses may be paid by the Association in advance of the final disposition of such proceeding. The indemnification provided herein shall not be deemed to limit the right of the Association to indemnify any such person for any such expenses and liabilities to the fullest extent permitted by law, nor shall it be deemed exclusive of any other rights to which any person seeking indemnification from the Association may be entitled under any agreement, vote of the Board, or otherwise, as to action in his or her official Board capacity.

Duties of Presiding Officer

10. The President shall preside at all meetings of the Association, conduct the correspondence of the Association, and in his/her absence, or at his/her request, the President-Elect shall preside, and in his/her absence the Vice President shall preside.

Duties of Secretary

11. The Secretary shall keep a record of the proceedings of all meetings, and all other matters of which a record shall be deemed advisable or be ordered by the Association or its Trustees. This officer shall notify the Officers and Members of their election or suspension, keep a roll of the Members, and issue notices of all meetings. The Board of Trustees may appoint a sitting board member to serve as an Assistant Secretary.

Duties of the Treasurer

12. The Treasurer shall collect, and under the direction of the Board of Trustees disburse, all funds of the Association. He/she shall keep regular accounts, which shall be open at all times to the inspection of any active members and shall report to each regular meeting of the Association a summary statement of the financial condition of the Association. His/her accounts shall be audited annually by an accounting firm designated and authorized by the Board of Trustees for that purpose. The Board of Trustees may appoint a sitting board member to serve as an Assistant Treasurer. The Treasurer shall have the authority to approve and make expenditures on behalf of the Association consistent with the Association's annual budget or with the approval of the Board of Trustees, or in case of an emergency, not to exceed \$7,500. The Treasurer shall have such additional powers and duties as may be assigned by formal resolution of the Board of Trustees. The Treasurer in conjunction with the Executive Director shall ensure the Association complies with any errors and omission policy (or its equivalent).

Duties of the Board of Trustees

13. The Board of Trustees shall be the managing body of the Association and shall direct its affairs. The Board of Trustees shall have charge of the Association's funds and the appropriation thereof; shall make such regulations, not inconsistent with the Bylaws, as it deems necessary for the protection of the property of the Association and for the preservation of good order in the conduct of its affairs; shall keep a record of its proceedings and report monthly to the Association; and shall conduct all other affairs of the Association not otherwise provided for in the Bylaws, including and not by way of limitation, employment of an Executive Director, and fixing his/her duties and compensation.

Duties of the Executive Director

14. The Executive Director shall attend all meetings of the Board of Trustees and Executive Committee, perform such duties as may be assigned to him/her by the

Officers and Board of Trustees, and may act in all respects, performing any act as necessary between meetings, provided such action shall be reported at the next regular meeting, which action shall be subject to review, approval, modification or repeal at such time. The Board of Trustees shall also authorize the publication, via electronic or otherwise, of a newsletter or other document devoted to the interests of the Association.

Nominations for Association's Delegate to the American Bar Association House of Delegates

15. Within 30 days prior to the selection to be held by the Association Board of Trustees to select a member of the Association to represent it in the American Bar Association House of Delegates, a notice will be placed in *The Barrister*, or any successor, advising members of the forthcoming selection and inviting any interested members who are also members in good standing of the American Bar Association to submit a letter addressed to the Association's Executive Director no later than the date specified in the notice of their interest in being selected for this position. The letter should explain why he or she is qualified to represent the Association and should include a recent *curriculum vitae*. The person who is ultimately selected shall be a non-voting member of the Association's Board of Trustees.

In addition to the aforesaid right of individuals to submit their name to the Board of Trustees, the individual members of the Board of Trustees of the Association may, within the aforesaid time frame, submit name(s) of members for consideration to be placed in nomination.

Once the time for nominations has expired, a vote by the Board of Trustees at the monthly meeting shall be held. The person receiving the most votes shall become the delegate submitted to the American Bar Association for selection.

ARTICLE IV MEETINGS

1. Regular meetings of the Association shall be held at the Association headquarters on the third Wednesday of each month at 4:00 p.m. or such other time as shall be designated by the Board of Trustees. Other times and places for regular meetings may be determined by the Board of Trustees.

A special meeting of the Board of Trustees may be called at any time by the President, and shall be called upon the written request of 25 Association members in good standing, which request shall recite in full the resolution to be voted upon, with a preamble stating the reason and need for same. It shall be permissible for a vote to be taken by mail or other such method, including electronic voting, as determined by the Board of Trustees. At least ten (10) days' notice of a special meeting shall be given to each Trustee by electronic mail, or by telephone, or otherwise, which notice shall be documented and confirmed, in such time and in such manner as to afford each Trustee adequate time to attend such meeting.

2. At any regular meeting called or scheduled under these Bylaws, ten (10) members of the total number of currently installed Trustees, in person or by proxy and having voting powers, shall constitute a quorum for the transaction of the business of the Association. The act of the Trustees present at a meeting at which a quorum is present shall be the act of the Board.

The Executive Director shall issue a complete list of Trustees members at each meeting for purposes of attendance and recording of any actions to be taken by vote of the Trustees entitled to vote.

3. Any one or more Trustees may participate in a meeting of the Board of Trustees, with the consent of all the Trustees of the Board present in person at such meeting, by means of a conference telephone, remote visual access, or similar communications equipment allowing all persons participating in the meeting to hear and/or see each other at the same time. Participation by such means shall constitute presence in person at the meeting.
4. Unless otherwise provide elsewhere in the Bylaws, every Trustee entitled to vote at a meeting of the Board, or to express consent without a meeting, may authorize another Trustee to act for the member by proxy at that meeting. Every proxy shall be executed in writing by the Trustee seeking the proxy. A proxy shall not be valid beyond the date of the meeting. A proxy is not transferrable. A copy of the writing authorizing the proxy shall be provided to the Secretary at each meeting.

ARTICLE V COMMITTEES

1. The President of the Association, upon his/her installation to office, shall have the power to appoint such Committees, with such powers and duties as he/she shall deem advisable, for a one-year term coinciding with the President's term of office.
2. The President shall have the power to appoint the members of the "Judicial and Prosecutorial Appointments Committee" in accordance with the rules for County Bar Judicial and Prosecutorial Appointments Committee as may from time to time be revised and promulgated by the New Jersey State Bar Association. The President shall annually designate a member of the Judicial and Prosecutorial Appointments Committee to serve as Chairperson for one year. In the event of a Committee vacancy, the President shall appoint an Association member to fill the vacancy for the remainder of that term. The President shall serve as a member of the Judicial and Prosecutorial Appointments Committee *ex-officio* with power to vote as such member.

ARTICLE VI AMENDMENT OF BYLAWS

These Bylaws may be amended by a majority vote of Regular Members in good standing in attendance at any regular or special meeting of the Association called in accordance with Article IV of these Bylaws. Proposed amendments must be circulated to the entire membership

not less than thirty (30) days prior to any such scheduled meeting. Upon compliance with the above provisions as to publication of any amendments to the Bylaws, it/they may be acted upon and adopted. Nothing in this Article shall prohibit the right of 15 Regular Members in good standing to together propose an amendment or amendments to these Bylaws which shall be voted upon consistent with the provisions of this Article. Nothing in this Article shall prohibit the right of the majority of the Officers propose an amendment or amendments to these Bylaws which shall be voted upon consistent with the provisions of this Article. Nothing in this Article shall prohibit the right of the majority of the Board of Trustees to propose an amendment or amendments to these Bylaws which shall be voted upon consistent with the provisions of this Article.

ARTICLE VII CONFLICT OF TRUSTEE OR OFFICER

1. Voting by Trustee or Officer

No Trustee or Officer shall vote on any matter which would involve a conflict of interest as hereinafter defined.

2. Definition of Conflict of Interest

A Trustee or Officer shall be deemed to have a conflict of interest in any matter involving such individual's partner, business associate, immediate family member, or a facility or association in which such individual has any monetary interest. Determination of other cases of conflicts of interest shall be made by the Board.

3. Announcing Conflicts of Interest

Whenever a Trustee or Officer has cause to believe that a matter to be voted upon would involve such Trustee or Officer in a conflict or possible conflict of interest, the Trustee or Officer shall announce the conflict of interest and shall abstain from voting such matter. The question of whether an actual conflict exists shall be decided by a majority vote of the Trustees in which such individual having the conflict or possible conflict of interest is serving. Any other Trustee or Officer present who has already been disqualified from voting on the issue because of their own similar conflicts of interest shall be excluded from voting on the determination of the existence of any such conflict.

4. Raising Conflicts of Interest

Any other person may raise a question of conflict of interest or possible conflict of interest with respect to any Trustee or Officer present.

Approved and adopted on December ___, 2023.

LYNDA HINKLE, Secretary



Planning for Special Needs Children in a Family Law Setting: Part 2

by Thomas D. Begley, Jr., Esquire, CELA

This is the second article in a two-part series that will discuss the various tools for planning for children with disabilities in a Family Law setting:

• Third Party Special Needs Trust

Requirements. There are three key requirements to be met with establishing a Third Party Special Needs Trust.

- The trustee must be given absolute control over the distribution of the funds.
 - The person with special needs cannot have authority to revoke, amend, or terminate the trust.
 - The person with special needs cannot have the power to compel a distribution from the trust.
- Advantages. The advantages to the Special Needs Trust are that it can help maintain the individual's public benefits and assist in enriching the beneficiary's life.
- Funding and Distributions from the Trust. The Third Party Special Needs Trust must be funded by assets of someone other than the trust beneficiary. In this situation, the assets would belong to the parents. It could be funded in whole or in part by grandparents, other family members, or even friends. If the beneficiary is receiving SSI, the SSI is intended for food and shelter. Therefore, any distribution from the trust for food or shelter will reduce the beneficiary's SSI payment. The maximum deduction is one-third of the maximum federal payment plus \$20. Sometimes the reduction is unavoidable, but frequently a Lease or other arrangement can be used as a workaround. Typically, Special Needs Trusts pay for: household goods, furniture, automobiles, durable medical equipment, technology, clothing and shoes, telephone, recreation and entertainment, services of a Care Manager, medications, medical treatment for which public funds are unavailable, education, dental care, physical therapy, massages, and home care services not covered by another program. Child support cannot be used to fund a Third Party Special Needs Trust, because child support is considered to be income to the child.
- Account. The trustee opens an account, which is invested conservatively but with an idea toward earning money over time for the individual with disabilities. At the time the trust is funded, a family member should meet with the trustee and establish a budget for the individual with disabilities. The budget would include shelter, transportation, and personal needs. A determination should also be made as to how long the trust should last. To oversimplify, there is a rule of 4%. Some commentators believe that the 4% should now be reduced to 3.3% based on economic forecasts. This means that if money is intended to last for 30 years, the trustee can only distribute 3.3% or 4% per year for the benefit of the beneficiary. For example, if \$500,000 is placed into a trust and the trust is intended to last 30 years, the trustee can only distribute \$20,000 on behalf of the beneficiary each year. This is a concept that many people do not understand but is it important if the trust is intended to last. There are more sophisticated ways to determine distribution levels such as Monte Carlo simulations, but the 3.3% or 4% rule is a good rule of thumb.

- How the Trust Account is Handled. The Social Security Administration requires an annual accounting of the expenditure of funds in a special needs trust. This accounting is intended to ensure that trust funds have not been mishandled, and it serves to protect the person with special needs, as well as any other beneficiaries of the trust.

Because the accounting work is fairly technical and must adhere to the rules of the Principal and Income Act, it is best handled by an accountant, who can be hired by the trustee.

Tax. Income, estate, and gift taxes must all be considered in designing and drafting a Special Need Trust.

- Funding on Death. In most cases the Special Needs Trust is not funded until the death of the grantor. Therefore, income tax and gift tax would not be a consideration, but federal and state estate and inheritance taxes must be considered.
- Lifetime Funding
 - Income Tax. In order to shift income tax from the grantor to the beneficiary, trusts are sometimes funded with significant assets. Those trusts cannot be Grantor Trusts. They are Complex Trusts and any income distributed to the beneficiary is taxed to the beneficiary. Any income retained by the trust is taxed to the trust at the usually higher trust rates. These trusts must be irrevocable.
 - Gift Tax. If an irrevocable Special Needs Trust is funded during the Grantor's lifetime and the trust is not a Grantor Trust, then gift taxes must be considered.
 - Estate Tax. Estate and inheritance taxes must be considered in connection with Special Needs Trusts. If the trust is large enough, the grantor may elect to fund it during lifetime while the federal estate tax is high, since the IRS has indicated that there will no clawback if and when the federal estate tax exemption is reduced (i.e., January 2026).

• Benefits of a Special Needs Trust

- Enriches a Child's Life. By establishing the Special Needs Trust, the funds in the trust can be used to enrich the child's life while at the same time maintaining important public benefits.
- Assets Not Countable. The assets in the Special Needs Trust are not countable, and distributions from Special Needs Trusts are not considered income so long as distributions are not made directly to the trust beneficiary. Distributions are made to a third party who delivers goods or services to the individual with disabilities. For example, the individual with disabilities or a family member may obtain a credit card. The trustee and the individual with disabilities or family member agree on a budget. Items in the budget are charged on the credit card, and the credit card bill and receipts are sent to the trustee for payment on a monthly basis. Cash is not given to the trust beneficiary, because cash distributions to the beneficiary would reduce or eliminate public benefits.
- ISM. The SSI is intended for food and shelter. Therefore, distributions from the Special Needs Trust for food or shelter for the beneficiary are considered in-kind support and maintenance (ISM) and reduce the beneficiary's SSI payment

Continued on Page 19

Planning for Special Needs Children in a Family Law Setting: Part 2

Continued from Page 18

dollar-for-dollar not to exceed one-third plus \$20. To the extent possible, food and shelter should be paid for out of the SSI payment and the trust should pay for other items. This can all be covered in detail when the individual with disabilities and/or family member meet with the trustee and develop the budget.

- **What is a Life Plan?** As part of the process of planning for the future of a special needs child, it is very important for parents to prepare a Life Plan laying out their wishes for the child's standard of living. A Life Plan provides parents with an opportunity to explain, in detail, their child's unique life and background. The Plan helps ensure that those responsible for the child's care in the future will see him or her as a "real," multi-faceted person, rather than a number, statistic, or faceless subject in a legal document. The letter also serves as a vital document for the trustee, providing him or her with a greater understanding of the child, and ensuring that the family's specific wishes, goals, and expectations can be carried out.
- **Disadvantage of a Special Needs Trust.** The disadvantage of funding a Special Needs Trust during the lifetime of a parent is that either parent would not be eligible for Medicaid to fund long-term care for five years after the trust is funded. Typically, the Third Party Special Needs Trust is not funded until the death of the surviving parent.

- **Insurance.** Consideration should be given to appropriate insurance for the parents. These include:
 - life insurance;
 - medical insurance;
 - disability insurance;
 - long-term care insurance; and
 - an umbrella insurance policy.
- **Beneficiary Designations.** Beneficiary designations must be coordinated so that monies left for the benefit of the disabled child, such as life insurance, retirement accounts, or annuities, name the trust as beneficiary not the disabled child. Because of the SECURE Act, there may be a huge advantage to using retirement accounts to fund the Third Party Special Needs Trust.?

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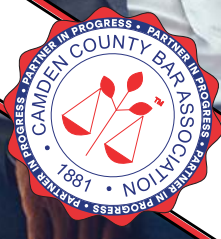
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CCBF'S AUTUMN SCRAMBLE A HOLE-IN-ONE!

Golf enthusiasts took to the links for the Foundation's annual Autumn Scramble on October 9th at Deerwood Country Club in Westampton to help raise money for the Foundation's many community service projects, including the upcoming Children's Holiday Party on December 2, 2023. The weather was absolutely beautiful, and, by all accounts, it was a great day of golf, sportsmanship, camaraderie, and fundraising.

Special thanks to all those who generously donated and participated in this terrific annual event.



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MEMBER ON THE SPOT

Rosanne Breakenridge

Camden County Prosecutor's Office

200 Federal Street, Camden

YEAR ADMITTED TO BAR: 2014**COLLEGE:** Swarthmore College**HIGH SCHOOL:** St. Hilda's Diocesan High School & the Hampton School for Girls, both in Jamaica, West Indies**LAW SCHOOL:** Drexel University, Kline School of Law**WHAT LED YOU TO A LEGAL CAREER:**

From childhood, I enjoyed reading and debating. The concept of fairness was also very important to me. I knew I wanted to channel those passions into the field of law when I was older.

CHERISHED MEMORIES: I fondly remember my childhood home bustling with activity and overflowing with family, friends, and neighbors during the holidays.

I also fondly remember movie/games nights and trips I took with friends, while in school.

GREATEST FEAR: That I will not fully maximize on my abilities.

ALTERNATE CAREER CHOICE: Engineer

GREATEST LESSON LEARNED FROM PRACTICE OF LAW: The best teacher in the law is practice - i.e., the best way to hone one's legal skills is by doing that which one seeks to improve, even if it is daunting.

PERSON YOU'D MOST LIKE TO DINE WITH: Serena Williams

PET PEEVE(S): When people blame-shift; or are intentionally rude.

LIFE'S HIGHLIGHTS: Living and studying in Poland and Japan

GREATEST ACCOMPLISHMENT: Being valedictorian of my class at St. Hilda's, Fulbright Grantee to Poland for Engineering

#1 PROFESSIONAL GOAL: To be able to see instances where my efforts truly make positive impacts on the lives of others.

#1 PERSONAL GOAL: To be able to give back to the institutions and communities that have shaped my life. I especially hope to give back to my hometown of Adelphi in Jamaica because much of who I am was shaped by the people who believed in me during my formative years.

LIFE EXPERIENCE(S) WITH GREATEST IMPACT: My Fulbright term was one of my most impactful life experiences because I learned to build meaningful relationships, navigate, and communicate in a place that did not speak my language. I truly learned adaptability, self-reliance and that friendships can transcend linguistic and cultural barriers.

ADVICE TO YOUNG LAWYER: Believe in the power of community. Seek, and remain open to the advice of peers, and more seasoned practitioners. There is so much growth that can be achieved by sharing ideas with others.

HOPE TO BE DOING IN 10 YEARS: I would like to mentor students and young professionals to see the endless possibilities and achievements that are available to them.

FAVORITE QUOTATION: "Be the change you wish to see in the world." —Mahatma Ghandi

BEST PERSONAL/PROFESSIONAL ATTRIBUTE: Generally, I put tremendous effort and emotional investment into the things I do.

GREATEST FAULT: Last minute holiday shopper

WHAT I DO TO RELAX: Reading, and watching television/YouTube videos

HOBBIES: Reading, watching television, playing board games, socializing, exploring nature and gardening

FAVORITE RESTAURANT: Golden Krust because it gives me a taste of home

FAVORITE TELEVISION SHOW: Hard to narrow down: I enjoy shows in the investigative and reality genre.

FAVORITE NETFLIX SERIES: Love Is Blind and the Mole

FAVORITE AUTHOR/BOOK: One of my favorite authors is Collin Channer

FAVORITE VACATION PLACES: Ghana

FAVORITE WEBSITE: YouTube.com

FAVORITE WEEKEND GETAWAY: I enjoy hanging out in the DC/Maryland/Virginia Area)

ENJOY MOST ABOUT PRACTICING LAW: The opportunity to help others achieve justice.

MOST ADMIRER PERSON AND WHY: My mother. She is intentional about using her resources to serve, and to create opportunities for others. She faces both her successes and challenges with grace, and she is self-assured and embraces forgiveness and compassion.

WHEN AND WHERE HAPPIEST: When I am sharing a good story or laugh with friends and family.

NOMINATIONS SOUGHT FOR DEVINE AWARD

The Hon. Peter J. Devine, Jr. Award Committee is accepting nominations for this year's award to be bestowed to a deserving recipient in Spring of 2024. The Devine Award is the highest honor afforded to the membership and is bestowed upon a member for distinguished service to the Camden County Bar Association. The Committee is chaired by **Louis R. Moffa, Jr.**

Please use the **Devine Award Nomination Form included in this month's Barrister inserts** to nominate a colleague who has provided distinguished service to the Association and the legal community in Camden County.

Nominations must be received by November 15th to be considered.

Meet the Judges

The Meet the Judges and Law Clerks Reception, which took place on September 28th at the Woodcrest Country Club in Cherry Hill, was a resounding success! It was a fantastic opportunity to connect with the newly appointed Law Clerks and engage with the distinguished members of the Camden County Judiciary.

We extend our heartfelt gratitude to all the Judges for gracing us with their presence and playing a pivotal role in ensuring the event's success. We also want to extend our best wishes to our incoming law clerks, hoping for a year filled with great achievements and success!



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JUDGE THOMAS SHUSTED, JR. & ?



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MATT ROONEY & MIKE DENNIN



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Retirement Celebration in Honor of Isabel Balboa

Members of the Bench and Bar gathered on September 20, 2023 to extend their heartfelt congratulations to their dear friend and esteemed colleague, Isabel Balboa, as she embarks on the exciting journey of retirement. Isabel's story is one of resilience, determination, and unwavering commitment to her dreams, which makes this milestone all the more special.



STEVE DE FEO & ISABEL BALBOA



JACK ZAHAROPOULOS, AL RUSSO, LSCOTT WATERMAN, BILL JAWORSKI, MARIE-ANN GREENBERG, ISABEL BALBOA, KEN WEST & ANDY FINBERG



JILL BRYAN, ISABEL BALBOA, LEONARD WIZMER & JUDGE JUDITH WIZMER



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JUDGE ROSEMARY GAMBARDELLA, PAUL MAINARDI, ISABEL BALBOA, JUDGE JUDITH WIZMER & LEN WIZMER

WINE & FOOD

By Jim Hamilton

More than a few years ago, I recruited a group of distinguished “winemakers” (many of whom were members of the bar and bench) to raise funds for a scholarship that would honor one of Camden County’s best known and admired amateur winemakers, **Judge Joseph A. Nardi, Jr.** Many columns ago, we focused attention on His Honor’s family tradition of annually making a wine that family and friends could enjoy, and I was fortunate to receive a bottle each year. Our winemaking group’s second vintage was made under the tutelage, and with the generosity of time, spirit, and resources of **Louis (Lou) Caracciolo**, owner and winemaker at **Amalthea Cellars Farm Winery** in Atco, N.J. Over the many months required to transform the harvested grapes into bottled wine, we gathered several times and were able to taste and enjoy a wide range of the different Amalthea wines. We also came to appreciate the passion that Lou, then President of the Garden State Wine Growers Association (GSWGA), exhibited for not simply his wines, but for the potential New Jersey had to become a major league player in the world of wine.

During the years that followed, I came to know much more about other wineries in our state thanks in great part to large wine festivals at which producers from throughout the state would gather to pour wines for the crowds of consumers. While the methods for capturing

the public’s attention have changed, the fact is that our state’s wine industry has continued to grow, and as overall quality rises, more people are driving the wine trails to visit tasting rooms or are finding other ways to experience New Jersey wines.

This seemed like a good time to explore our home state’s viticulture once again and to learn how winemakers and those who promote their efforts are advancing what has become an increasingly important part of the Garden State’s agricultural heritage. I reached out to **Devon Perry**, the **Executive Director of the Garden State Wine Growers Association**, for an update on the state of the industry and to explore some of the issues that have helped shape its present standing and may be important to the industry’s future. Devon has been generous with her time and infectious in her enthusiasm for the progress being made to continue the advancement of the increasingly successful wine enterprise New Jersey enjoys. While Devon was the point person for gathering this information and answering my questions, she also enlisted the input of many others, both within and outside of her organization, to provide an insider’s look at New Jersey grape growing and winemaking.

To develop as complete a picture as possible by delving into the many initiatives being taken by the GSWGA and its member wineries, we will need to break down



this interview into two parts. Let’s begin with part one.

Q. How many prospective wineries are in line to join the more than 50 that already are operating in our state? Considering the amount of available farmland that exists and the costs of using that land for grape growing, do you have a sense for our state’s capacity for future industry growth?

When I assumed my position with the Garden State Winegrowers Association last year, there were 20 new winery licenses in progress. To date, New Jersey celebrates 57 active wineries having tasting rooms and many more vineyards across the state. We are collaborating with the Vegetable Growers Association to showcase the benefits of planting grape vines for crop diversification in New Jersey. Our Association is committed to promoting vines as the fastest growing sector in agriculture in our state.

Q. From the 1981 Farm Winery Act to the more recent legislation allowing New Jersey wineries to sell wine directly to consumers outside their tasting

Continued on Page 30



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WINE & FOOD

Continued from Page 31

rooms, including at non-licensed restaurants, our state has recognized the important role New Jersey wineries play in our Garden State. What, if any, role has governmental support played in the success of New Jersey wineries?

The state government has been very helpful in attracting people to the wineries and in providing new outlets for bringing their wine to the consumers. In 2012, New Jersey amended the 1981 Farm Winery Act with legislation which increased the number of outlets at which each winery can sell wines off-premises from 6 to 15. While this is a benefit to all wineries, it is particularly helpful to our more rural wineries by placing their wines closer to considerably more people than those who can get to their tasting rooms. To be eligible for a New Jersey winery license, the applicant is required to grow three contiguous acres of vines, and the government's support of those who qualify can be vital to the winery's ultimate success. Promoting wineries is an integral part of tourism efforts throughout the state and helps to elevate the profile of our industry. We work closely with the New Jersey Division of Travel and Tourism to continue growing the wine industry in the Garden State.

Q. New Jersey long has produced wines made from fruit other than grapes, e.g., blueberries, peaches, and raspberries, and there are wineries that continue to make very nice wines from such fruit. However, some consumers believe that to be a serious wine, one worthy of buying consideration, it should be made from grapes. Does the production of wines made from fruit other than grapes have any impact on the perception of the quality of New Jersey wines?

The high quality of the fruit wines made by New Jersey wineries is changing the public's perception of them. Discerning retailers such as Wegmans are now featuring New Jersey fruit wines on their shelves, and notable chefs are pairing some of our fruit wines with dishes at various events, including Chef David Burke's Dinner in the Dark series. The goal of the Garden State Wine Growers Association is to elevate and celebrate the finely grown

products and the people behind the wine industry. The categories of wines emerging from New Jersey have demonstrated a level of excellence in the dry/fine wine category, which is now taking a beautiful shape. There is demand from international markets. Famous chefs are partnering with New Jersey wineries to feature our wines at elegant tasting dinners, and during our inaugural exhibition at the National Restaurant Association Show, members of the national culinary and beverage community experienced our fine wines firsthand. All were delighted by the solid showing of Garden State wines. We continue to be dedicated to the message that we all belong on the table. New Jersey has come a long way and we continue to value the journey. It is a gift to delight and surprise those who are new to our products and producers.

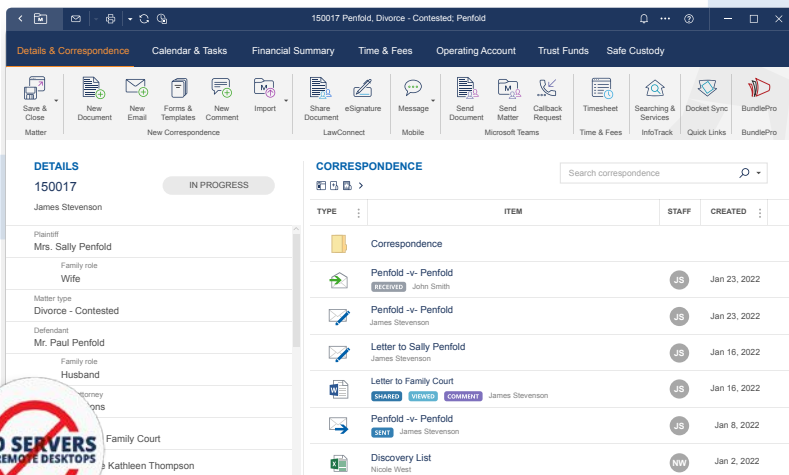
Q. Wineries in the Outer Coastal Plain American Viticultural Area (AVA) sometimes will point out how their conditions for grape growing, such as soil, rainfall, temperatures, and humidity, are like those existing in France's famous Bordeaux region (a point publications such as the New York Times have made as well). If this view is accurate, how meaningful is it, and are there similar comparisons that any of the three other New Jersey AVAs can make to other, better known winegrowing regions?

Our state's growers emphasize the importance of showcasing the unique characteristics of each wine destination. The Outer Coastal Plain AVA does have a kinship with Bordeaux, which is reflected in the high-quality wines now being produced in this AVA. While the other three AVAs, Cape May Peninsula, Warren Hills, and Central Delaware Valley, may have somewhat different growing conditions, the wines being produced by wineries in them are of similar quality. Recently, a new Italian-owned winery opened in the Central Delaware Valley AVA and was featured on the PBS program, *Table for All*. Despite New Jersey's compact size, each AVA has a distinct soil composition that contributes to the wine's flavor.

Continued on Page 31



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WINE & FOOD

Continued from Page 30

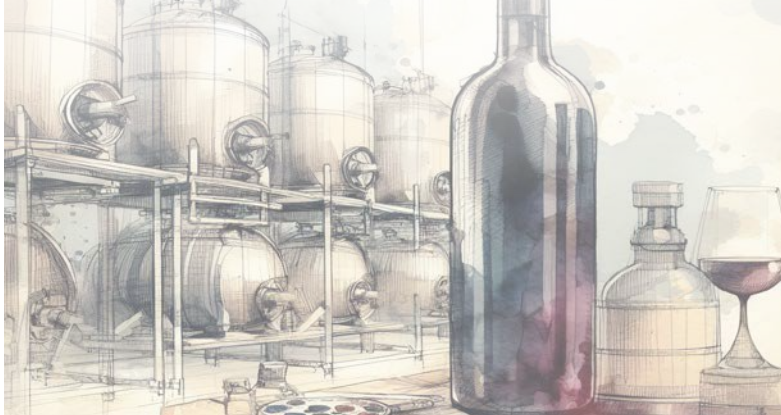
Q. How important in the marketing of New Jersey wines, both locally and nationally, are wine competitions, such as 2012's Judgment of Princeton pitting wines from New Jersey against those from California and France in a blind tasting?

This is a very timely question. While our focus is on the Garden State wine country experience and how we provide accessible agrotourism to visitors, New Jersey recently celebrated the 10th anniversary of the Judgment of Princeton. During the celebration, we held a double-blind tasting with some of the original international wines tasted during that legendary 2012 event. Not one person in the room was able to distinguish the New Jersey wines from the international bottles. New Jersey wines are consistently winning numerous awards at national and international wine competitions which enables those wineries to market their success and in turn get the message out that New Jersey wineries are producing world class wines. It bears mentioning that two sommeliers from Italy chose to partner with the GSWGA to promote New Jersey wines in their country in what has been called the "New Jersey Wines to Italy Project." These two sommeliers, Sally Semeria and Davide Gilioli, were hosted by the GSWGA in June of this year, and then the proprietors of Auburn Road Vineyards, Scott and Julianne Donnini, joined Sally at an event held at the U.S. Ambassador's residence in Rome to showcase New Jersey wines for approximately 3,500 people. Anyone interested in reading about this and other recent events can visit www.newjerseywines.com/italiansommeliervisit2023.

Q. In most wine regions, there often are two views of how to be successful. One is what might be called the artisan's approach to making the best possible wines that can be crafted in each vintage. Another might be described as the business view of maximizing the return on investment, which may involve a focus on producing as much wine as possible, perhaps from higher vineyard yields, to sell at large on-site events or in well-outfitted tasting rooms. Do such potentially competing views exist in New Jersey? If they do, is there a need to reconcile them in order to advance the overall reputation of New Jersey wines?

The New Jersey wine industry has matured to the point where the wineries are making world class wines and selling more to the public. Advancing the reputation of New Jersey wines is a key priority of the GSWGA. We have a diverse set of views in the wine industry at large. The New Jersey wine industry continues to embrace the draw to our tasting rooms and events. Record numbers are visiting our winery tasting rooms, and the amount of New Jersey wines available at liquor stores and on restaurant wine lists continues to increase. We are surprising all palates while leveraging a variety of distribution strategies.

Since there is so much more to explore in the world of New Jersey wine, we will have to continue our discussion in January (after our sparkling wine recommendations next month). For now, let's just thank Devon, her staff, and her colleagues around the state for sharing information and insights into what has become an increasingly dynamic, and important, part of our state's wine culture. Despite our population density and the seemingly endless thirst for development, the vineyards and wineries of New Jersey help to confirm that we live in the Garden State. Cheers!



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Camden County Bar Foundation's

Fall Frolic Event

Date: November 6th

Place: Brio Italian Grille, Cherry Hill

5:30 p.m. - 8:00 p.m.

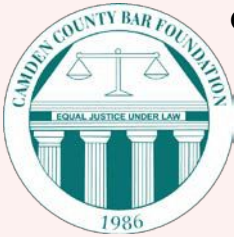
Price: \$35.00

**includes one drink ticket and a
selection of scrumptious appetizers**

**Please contact a CCBF Trustee for Tickets or contact Bar
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Proceeds Benefit Children's Christmas Party

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14th Annual Larc School Fundraiser

Lobster Bake

Sunday, November 12th
2:00 – 5:00 p.m.

The Blue Monkey Tavern
2. South Center Street
Merchantville, NJ

\$75 Per Person \$150
Per Couple

(Kids are welcomed! Kid's Menu
available)

Proceeds benefit students at the Larc School in Bellmawr



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Grab your family and friends and come out to The Blue Monkey Tavern for a **lobster tail dinner OR a land meal option including a vegan meal option!** (w/delicious appetizers, sides, drink specials, and desserts. We will also have raffle baskets and fun prizes!

MEAL SELECTION: Please select **Lobster** _____ **Chicken** _____

Reservation Form — Print Clearly — Detach and return with payment no later than **November 12th**

Name(s) _____

Address _____

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Telephone _____ Email _____

Credit Card# _____ Expiration _____ CVV# _____

Signature (Credit Card Payment Only) _____

Questions?

Call Us: 856.482.0620
Fax Registration:
856.482.0637

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14th Annual Larc School Fundraiser

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2023 LOBSTER BAKE



November 12, 2023

2-5 p.m.

The Blue Monkey Tavern
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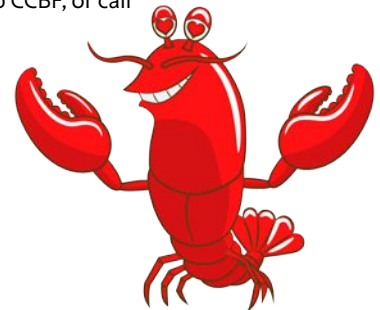
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Thanks for your support! Please send this sponsorship form with check payable to CCBF, or call 856.482.0620 to use a credit card **no later than November 6th**

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CAMDEN COUNTY BAR ASSOCIATION

HON. PETER J. DEVINE AWARD

2023 AWARD NOMINATION FORM

The Hon. Peter J. Devine, Jr. Award is the most prestigious honor bestowed by the Association. Established in 1981, the award memorializes and honors the popular Judge Devine, who served as president of the Camden County Bar Association in 1967-68. Presented annually by the Camden County Bar Association, the award is bestowed upon a member of the Bar in recognition of outstanding and distinguished service to the Camden County Bar Association and its members.

Previous Recipients:

<u>1990</u> Charles W. Heuisler Hon. William Lipkin	<u>2000</u> James D. Hamilton, Jr.	<u>2011</u> Hon. Charles M. Rand
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<u>1993</u> Harry D. Ambrose, Jr. Hon. Frank M. Lario, Jr.	<u>2003</u> Warren W. Faulk	<u>2014</u> Marci Hill Jordan
<u>1994</u> George F. Kugler, Jr. Michael A. Kulzer	<u>2004</u> Allen A. Etish	<u>2015</u> Linda W. Eynon
<u>1995</u> Joseph H. Kenney Hon. Joseph H. Rodriguez	<u>2005</u> Hon. Michele M. Fox	<u>2016</u> Joseph A. McCormick, Jr.
<u>1996</u> Edward Segal Edward D. Sheehan	<u>2006</u> Hon. John A. Fratto Hon. Charles A. Little, Sr.	<u>2017</u> Brenda Lee Eutsler
<u>1997</u> Hon. Diane B. Cohen James A. Mullen, Jr.	<u>2007</u> Hon. Stephen M. Orlofsky	<u>2018</u> Thomas J. Hagner Hon. Joel B. Rosen (ret)
<u>1998</u> Jay A. Strassberg	<u>2008</u> Andrew B. Kushner	<u>2019</u> Hon. Francine I. Axelrad, JAD (ret./rec.) Barry W. Rosenberg
<u>1999</u> Therese M. Keeley	<u>2009</u> Harvey M. Mitnick Hon. M. Allan Vogelsson	<u>2020</u> Richard A. DeMichele, Jr.
	<u>2010</u> Carolyn Kornas Karbasian	<u>2022</u> Louis Moffa

Nominations due November 15, 2023!

Complete the information below and mail/fax your nomination for the 2023 Hon. Peter J. Devine, Jr. Award. Please include information as to why you feel the nominee should be the recipient of this award (attach additional sheets). Please type or print clearly.

I am pleased to nominate _____ for the 2023 Hon. Peter J. Devine, Jr. Award for distinguished service to the Camden County Bar Association.

Nominated by _____

Phone number _____ Email _____

Mail form to: Devine Award Nominations
c/o Camden County Bar Association
1939 Route 70 East, Suite 120
Cherry Hill, NJ 08003
FAX: 856.482.0637

OR FAX TO: 856.482.0637
OR EMAIL TO: kim@camdencountybar.org

NOMINATIONS ARE DUE BY November 15, 2023!



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Camden County Bar Association

HOLIDAY PARTY

December 12th | 5:30 - 8:30 PM

TRENO
233 Haddon Ave, Westmont

Live Music

Appetizers

Gourmet Pizza

Buffet Style Entrees

First drink of choice included
with admission

Cash Bar

\$85 per person

(Members and Member's Guest)

**To register please see other side
for directions**

Camden County Bar Association

HOLIDAY PARTY

Print Clearly — Detach and return with payment no later than **December 1, 2023**

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☐ Check Enclosed

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Make checks payable/return to:

REGISTER ONLINE AT:

Camden County Bar Association
1939 Route 70 East Suite 120, Cherry Hill, NJ 08003
OR Fax form to: 856.482.0637
<https://camden.intouchondemand.com/>

Questions?

Call: 856.482.0620



Presented by CCBA's
Continued Legal Education Committee

Practice Makes Perfect:

**"Practice Management Tips for Your Firm, or to
Wow Your Employers With"**

December 13, 2023 - 4p.m. - 6:15p.m.

SPEAKERS

**Ronald J. Cappuccio, Esq., J.D. LLM
(Tax), Cherry Hill**

**Ronald G. Lieberman, Esq.
Rigden Lieberman LLC, Moorestown**

**Robyn Goldenberg, COO
Law Offices of Posternock Apell, PC, Moorestown**

**Marty H. Abo, CPA/ABV/CVA/CFF
Abo and Company, LLC, Cherry Hill**

TOPICS

If you run a practice, want to run your own practice, or work for a practice where you want to be the superstar who brings back valuable information for your managing partner, join us for this informative and practical panel that will address the day to day, financial, and legal issues of firm management.

PAYMENT OPTIONS

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OR Register online: www.camdencountybar.org Questions?

Shirley Caldwell at scaldwell@camdencountybar.org

1939 Route 70 East, Suite 120, Cherry Hill NJ 08003

ZOOM WEBINAR

A link and
materials will be
emailed the day
of the program.



COST

CCBA Members: \$40
w/PA Credits: \$46

CLE Key: \$0
CLE Key w/PA Credits: \$6

Non-Members: \$60
w/PA Credits: \$66

Paralegals/Legal Secretaries: \$20
Law Students: FREE

CREDITS

This program is approved by the NJ CLE Board of the Supreme Court of New Jersey for 2.4 hours of total CLE credit. Of these, 0.0 hours qualify as hours of credit for ethics/professionalism and 0.0 hours qualify for Diversity, Inclusion & Elimination of Bias.

PA CLE Board: Includes 2 hours of Substantive credit, and 0 hours of credit for ethics/professionalism. The CCBA charges \$3 per PA credit. Actual credits earned may be less if seminar is less than 120 minutes.

Need PA Credits?

PA ID#: _____

CANCELLATION POLICY: Full refunds will be given to registrants whose cancellations are received at Bar Headquarters at least 48 hours prior to the event. Refunds WILL NOT BE GRANTED THEREAFTER. Substitute attendees, however, are welcome. This policy also applies to pay-at-the-door registrants who will be invoiced if proper cancellation is not provided.



Camden County Bar Foundation's

2023 Adopt-A-Family For The Holidays

Give the gift of JOY this holiday season!

The Bar Foundation's **Public Benefits Committee** is pleased to announce we are returning to our pre-pandemic partnership with St. Joseph's Pro Cathedral School in Camden this year. You will be purchasing gifts and food for your "adopted" family.

It's easy to participate. Just tell us the size of the family you wish to adopt and we'll let you know the ages of the children, their clothing sizes, and, in certain cases, their "wish list." Then all you have to do is shop and feel good knowing that you are sharing the joy and spirit of the holidays with a family you will never meet, but who will be touched by your kindness. We are also asking that you include enough food for their Christmas dinner. The amount you spend on gifts and food is up to you. **The donation drop off will be from 8:30 a.m. - 10:30 a.m., Thursday, December 21st at St. Joseph's Pro Cathedral Church in Camden.** You will receive details and directions with your family assignment.

We hope all Bar members will commit to adopting a family either through their law firm or individually. Your participation is guaranteed to make you feel wonderful (and it's tax deductible)!

Please contact **Marci Hill Jordan** at mjordan@stark-stark.com for family assignments. Call Marci 856.874.4421 or **Michael Ward** at mickwardlaw@comcast.net/856.627.3444 if you have questions.

Thank You & Happy Holidays!



Camden County Bar Foundation Presents:

**JOIN US FOR A
NIGHT OF GAMES
AND LAUGHS**

**Tickets:
\$45 each**

**WHERE:
Glendora Volunteer
Fire Company
22 8th Ave, Glendora**

B

I

**JAN
18TH**

N

6PM

**GAMES:
\$200 per Game
\$500 Cover All
Plus Raffle Baskets,
50/50 & Option to
Purchase additional
game boards**

G

**BYOB & BYOF
Light food &
refreshments will
be provided**

O

NIGHT

**To purchase your tickets call CCBF: 856-482-0620
or register online: www.camdencountybar.org**

The Camden County Bar Foundation is a 501(c)(3) not for profit charitable organization registered with the Office of the Attorney General of New Jersey. Contributions to the Foundation are tax-deductible to the extent allowed by current IRS regulations.
Donation and sponsorship opportunities available on next page.

SPONSORSHIP OPPORTUNITIES

~~Hall Sponsor - \$500.00 donation -~~

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~~includes 4 tickets to the event and two raffle basket auction sheets~~

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Refreshment Sponsor - \$300.00 donation -

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Refreshment Sponsor - \$300.00 donation -

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~~GAME 1 Sponsor - \$200.00 donation~~

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GAME 2 Sponsor - \$200.00 donation

GAME 3 Sponsor - \$200.00 donation

GAME 4 Sponsor - \$200.00 donation

GAME 5 Sponsor - \$200.00 donation

GAME 6 Sponsor - \$200.00 donation

GAME 7 Sponsor - \$200.00 donation

GAME 8 Sponsor - \$200.00 donation

GAME 9 Sponsor - \$200.00 donation

~~GAME 10 Sponsor "Cover All" - \$500.00 donation - includes 4 tickets to the event and two raffle basket auction sheets -~~

~~Sponsored by: The Law Office of Maisie Chin Smith~~